COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

AGENDA
Tuesday, November 26, 2019
9:30-11:00am
KL 326

Materials Available on Box: https://ucmerced.box.com/s/oqxigaqqbm7emjs62zx7hbv964gm8b2f

I. Chair’s Report – Asmeret Asefaw Berhe - 15 min
   A. Divisional Council Meetings (11/5, 11/29)
   B. Periodic Review Oversight Committee (11/20)
   C. Reminder: December 12 Meeting of the Division

II. Consent Calendar – 5 min
   A. Today’s agenda
   B. October 29 Meeting Minutes

III. Diversity, Equity and Inclusion in the PROC Process -35 min
PROC is very interested in ensuring that DEI is highlighted as a central item of interest for the campus and programs being reviewed. PROC has asked D&E to review the proposed diversity plan form (available in box; GC’s comment on the form is also available in box), the DEI-relevant prompts included in the current self-study template, and information on how frequently self-studies address these prompts.

IV. Faculty Equity Advisors (FEAs) – Chair Berhe, Vice Chair Yen, and Member Kim - 25 min
Lead readers will introduce proposed revisions to the current process for nominating FEAs and the checklist, and suggest ways to streamline the process.

Action: Members discuss possible additional revisions and agree on next steps.

V. System Review Item
   A. Proposed Revised APM-120, Emerita/Emeritus Titles – 5 min
   Proposed policy revisions include the addition of a gender inclusive title suffix; criteria for the recommendation of non-tenured Senate faculty; disqualification criteria; and a new subsection to address Deans and Faculty Administrators.

Actions:
Assign two lead reviewers.
Lead reviewers’ comments will be discussed at the December 17 D&E meeting.

Comments are due to the Senate Chair by January 27, 2020.

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VI. Informational Items

A. Academic Council on Employee Contributions to UCRP Endorsement of UCFW letter opposing increases in employee contributions to UCRP (Oct 29).

B. Academic Council’s review of the proposed revised Presidential Policy on Native American Cultural Affiliation and Repatriation (Nov 12).
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