

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****Tuesday, November 26, 2019****9:30-11:00am****KL 326****Materials Available on Box: <https://ucmerced.box.com/s/oqxigaqqbm7emjs62zx7hbv964gm8b2f>****I. Chair's Report – Asmeret Asefaw Berhe - 15 min**

- A. [Divisional Council Meetings \(11/5, 11/29\)](#)
- B. [Periodic Review Oversight Committee \(11/20\)](#)
- C. Reminder: [December 12 Meeting of the Division](#)

II. Consent Calendar – 5 min

- A. Today's agenda
- B. [October 29 Meeting Minutes](#)

III. [Diversity, Equity and Inclusion in the PROC Process](#) -35 min

PROC is very interested in ensuring that DEI is highlighted as a central item of interest for the campus and programs being reviewed. PROC has asked D&E to review the proposed diversity plan form (available in [box](#); GC's comment on the form is also available in [box](#)), the [DEI-relevant prompts](#) included in the current self-study template, and [information](#) on how frequently self-studies address these prompts.

IV. Faculty Equity Advisors (FEAs) – Chair Berhe, Vice Chair Yen, and Member Kim - 25 min

Lead readers will introduce proposed revisions to the current [process for nominating FEAs and the checklist](#), and suggest ways to streamline the process.

Action: Members discuss possible additional revisions and agree on next steps.

V. System Review Item**A. [Proposed Revised APM-120 , Emerita/Emeritus Titles](#)– 5 min**

Proposed policy revisions include the addition of a gender inclusive title suffix; criteria for the recommendation of non-tenured Senate faculty; disqualification criteria; and a new subsection to address Deans and Faculty Administrators.

Actions:

Assign two lead reviewers.

Lead reviewers' comments will be discussed at the December 17 D&E meeting.

Comments are due to the Senate Chair by January 27, 2020.

This agenda may contain confidential and privileged material for the sole use of D&E Members.

VI. Informational Items

- A. [Academic Council on Employee Contributions to UCRP](#) Endorsement of UCFW letter opposing increases in employee contributions to UCRP (Oct 29).
- B. Academic Council's [review](#) of the proposed revised Presidential Policy on Native American Cultural Affiliation and Repatriation (Nov 12).

