COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Tuesday, September 6, 2016 10:00 – 11:30 am KL 360

Documents available on UC Merced Box: Diversity & Equity AY 16-17

I. Chair's Report – Tanya Golash-Boza

- A. Committee goals for AY 16-17
- B. Gender and race/ethnic representation among faculty in appointed and Pg. 1-4 compensated faculty administrative positions.

II. Faculty Equity Advisors Appointment Process

- A. Lessons learned from this year
- B. Suggestions for improvement for the next appointment process

III. Consultation with VPF Camfield

UCM is considering applying for an ADVANCE grant to expand opportunities for the professional development for faculty and/or graduate students and postdocs. The Office of Research and Development is hosting a faculty agency visit to Washington, D.C. November 2 – 4, 2016 for the purposes of faculty networking and gaining further information on ADVANCE grant opportunities.

Discussion: faculty participation in the November agency visit.

IV. Consultation with Development & Alumni Relations – 11:00 am Pg. 5

Guests: Vice Chancellor Hoffman and AVC Mendenhall

Discussion: presidential endowed chair.

V. Proposed Change to Senate Bylaws

Pg. 6

In AY 2015-2016, D&E members agreed to modify the Senate bylaws to include additional members on D&E. If endorsed by Division Council, the proposed, revised bylaws will be voted on by all Senate faculty. If approved, the new bylaws will be implemented in AY 17-18.

Action requested: Approve the proposed bylaw revisions appended to this meeting packet.

VI. Campus Review Items

A. Interim Policy on Research Data Storage

Pg. 7-13

B. Proposed Policy on Unmanned Aircraft Systems

Pg. 14-16

C. Proposed Policy on Prohibition of Abusive Conduct

Pg. 17-49

Action requested: Review items and send any comments to the Senate Chair by Wednesday, September 7.

D. Revised Heritage Studies minor

Pg. 50-105

Formerly the World Heritage minor, this proposal was reviewed by the Senate last year. The group has revised the proposal in response to concerns raised from the Provost/EVC. Note: D&E had no comments last year.

Action requested: Review the revised proposal and send any comments to the Senate Chair by Wednesday, September 21.