

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)

Thursday, May 5, 2016

4:00 – 5:00 pm

KL 360

Documents available on UC Merced Box: [Diversity & Equity AY 15-16](#)**I. Chair's Report – *Tanya Golash-Boza***

A. UCAADE meeting April 21

B. Division Council meeting May 2

C. UCAADE communication on empowerment of divisional committees **Pg. 1-5**D. Report on Faculty Cluster Hiring for Diversity and Institutional Climate **Pg. 6-40****II. Consent Calendar****Action requested:** Approval of March 17 draft meeting minutes **Pg. 41-43****III. Proposed Change to Senate Bylaws **Pg. 44****

At the March 17 meeting, D&E members agreed to modify the Senate bylaws to include additional members on D&E.

Action requested: Proposed bylaw modifications to be finalized and submitted to Senate Chair before the end of the spring semester. This will be a carry-over item for the AY 16-17 Division Council. If endorsed by Division Council, the proposed, revised bylaws will be voted on by all Senate faculty. If approved, the new bylaws will be implemented in AY 16-17.

IV. Proposed Senate Award for Diversity and Equity

Discussion: possible creation of a new Senate award for excellence in fostering faculty diversity and equity. If a new award is proposed, Division Council must endorse and funds must be identified.

V. Committee Recap and Goal Setting for AY 16-17

- AY 15-16 committee goals: 1) establishment of Faculty Equity Advisors, 2) creation of guidelines for the selection and reappointment of Endowed Chairs, and 3) hosting an inaugural faculty diversity event.

- AY 15-16 accomplishments: 1) submitted a proposal for Faculty Equity Advisors to Division Council for endorsement in spring 2016, 2) submitted guidelines pertaining to Endowed Chairs to Division Council for endorsement in spring 2016, and 3) on March 8, D&E hosted its first diversity event with the campus visit of Professor Patricia Matthew of Montclair University. Professor Matthew delivered a luncheon talk on the “unwritten rules of tenure” and held meetings with faculty members, academic leadership, and graduate students.

Discussion: Committee goals for AY 16-17.

VI. Consultation with VPF Camfield

Student and post doc hiring

VII. Consultation with Administration

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Director of Campus Climate Acker and Associate Chancellor Putney request D&E’s input on the new Policy on Prohibition of Abusive Conduct and Acts of Violence.

Action requested: D&E to review policy and submit comments to Director Acker and Associate Chancellor Putney by Friday, May 13.

VIII. Other Business