

**COMMITTEE FOR DIVERSITY AND EQUITY (D&E)****AGENDA****Monday, February 3, 2020****9:30-11:00am****SRE 205****Materials Available on Box:** <https://ucmerced.box.com/s/oqxigaqqbm7emjs62zx7hby964gm8b2f>**I. Chair's Report – Asmeret Asefaw Berhe - 15 min**A. [DivCo \(January 22, 2020\)](#)B. [UCAADE \(January 23, 2020\)](#)

C. Meeting with Systemwide Senate Leadership (January 31, 2020)

**II. Senate Award for Contribution to Diversity –5 min**

Selection Process: The Senate Committee for Diversity and Equity (D&E) will form an ad-hoc committee from its membership to serve as the D&E Awards Committee with a minimum of three faculty. The D&E Awards Committee will have balanced representation from a range of academic areas and broad school representation. If additional expertise is needed, non-D&E committee members will be appointed by the D&E Chair. The D&E Awards Committee reserves the right to not give an award if there is an insufficient number of nominees, or if nominees do not meet the above criteria for the award.

All Senate Awards Calls for Nominations will be distributed on February 5, 2020.

**III. Faculty Equity Advisors— Asmeret Asefaw Berhe -30 min**

Members discuss the plan for the meeting with FEAs and Administration, which takes place in the afternoon (1:30-2:30, KL 397). The draft agenda for this meeting is [here](#).

**IV. Consent Calendar -5 min**

A. Today's agenda

B. [December 17 Meeting Minutes](#)**V. Diversity, Equity and Inclusion in the PROC Process -25 min**

PROC has asked D&E to review the [proposed diversity plan form](#) (which also includes DivCo comments: GC's comment is separately available in [box](#)), and [information](#) on how frequently self-studies address DEI-relevant prompts. D&E reviewed and commented on the Diversity Plan, and found potential duplication of information in the Diversity Plan and the Self-Study Template.

**Action Requested:**

Members review documents and discuss possible revisions to avoid duplicative efforts, while ensuring DEI-relevant prompts are adequately addressed in program reviews. Members agree on next steps.

**VI. New Item: Systemwide Review of [Report](#) of the Working Group on Comprehensive Acces**

The [letter](#) that accompanies the report provides useful context.