

DIVISION COUNCIL
December 15, 2016
12:00– 1:30 PM
KL 362

Supporting Documents available on [Box](#)

Item

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|--|---------------|
| I. CHAIR’S REPORT AND ANNOUNCEMENTS—CHAIR AMUSSEN | 5 Min |
| A. Meeting with Chancellor (12/8) | |
| II. CONSENT CALENDAR | 5 Min |
| A. Approval of the Agenda | |
| B. DivCo’s response to the VPF regarding revisions to MAPP 6001 (endowed chairs) | |
| III. CAMPUS REVIEW ITEMS | 10 min |

A. Student Success Definition

DivCo is asked to discuss committee responses to the Vice Chancellor of Student Affairs’ [request](#) to review a [draft definition of student success](#). The definition is intended to provide cohesion for campus efforts to develop programs to support student success as well as to measure student success. It is also a required element of the institutional report for reaffirmation of accreditation.

In reviewing the definition, committees were asked to address the following three questions:

- a. In what ways do you see or not see the contribution of your unit to student success reflected in this definition?
- b. If students, faculty, and staff adhere to this definition, would our students [and our institution] be successful?
- c. Explain how this definition is or is not consistent with your own definition of student success?

Action Requested: 1) Discuss committee comments. 2) Transmit Divisional Council’s response to Vice Chancellor Nies.

Committee Comments:

- [CoR](#) wondered if success should be defined in terms of accomplishments or contributions, rather than only in terms of engagement in activities on campus. CoR also noted a) that the first sentence of the draft is circular, defining success in terms of success; and b) there is no description of “how” students become successful, only that they “are” successful.
- [SoE](#) offered four, brief specific comments leading to an overall recommendation that the definition needs revision, should be far more specific, and should be based on learning outcomes rather than generic and general statements about student activities.

The following committees appreciated the opportunity to opine, but declined to comment: CAP, CAPRA, D&E, GC and FWAf.

IV. SYSTEMWIDE REVIEW ITEMS

20 min

A. Revisions to Bylaw 182

DivCo is asked to discuss committee responses to [proposed revisions to Senate Bylaw 182](#). The revisions expand the charge of the University Committee on International Education (UCIE) to a broader range of international topics and activities. The revisions respond to feedback from a spring 2015 systemwide review of a similar proposal. The proposal was circulated to standing committees and school executive committees. UGC, GC, and CoR are the lead committees for the review.

Action Requested: 1) Discuss committee comments. 2) Transmit Divisional Council's response to systemwide Senate Chair Chalfant by January 11, 2017.

Committee Comments:

- [CoR](#) supports the revisions.
- [FWAF](#) endorsed the revisions.
- [UGC](#) found the revisions to be well-justified and productive in providing a system-wide interface for international education. UGC offered several suggestions for clarifying the policy's scope and function.

The following committees appreciated the opportunity to opine, but declined to comment: CAP, CAPRA, CRE, D&E, and GC.

B. Professional Degree Supplemental Tuition (PDST) Policy

DivCO is asked to discuss committee comments on the [proposed revised Regental policy governing Professional Degree Supplemental Tuition](#) (PDST). The revisions incorporate *Regents Policy 3104: Principles Underlying the Determination of Fees for Students of Professional Degree Programs* into a revision of *Regents Policy 3103: Policy on Professional Degree Supplemental Tuition*. The [briefing document](#) outlines what the revisions are intended to achieve. The policy and [related materials](#) were circulated to standing committees and school executive committees. CAPRA, GC, and D & E are the lead committees for the review.

Action Requested: 1) Discuss committee comments. 2) Transmit Divisional Council's response to systemwide Senate Chair Chalfant by January 11, 2017.

Committee Comments:

- [D & E](#) endorsed the policy.

The following committees appreciated the opportunity to opine, but declined to comment: CAP, CAPRA, CRE, CoR, FWAF, GC, and UGC.

C. Presidential Nondiscrimination Policy and APM 015

DivCO is asked to discuss committee comments on [proposed revisions](#) to the *Presidential Policy on Nondiscrimination and Affirmative Action Regarding Academic and Staff Employment* ([clean copy](#)) and related [proposed technical revisions](#) to APM 015 ([clean copy](#)). FWAF, D & E, and P & T are the lead committees for the review.

As noted in Vice Provost Carlson's [cover letter](#), these revisions to APM 015 are intended to align with amendments to the California Fair Employment and Housing Act, and are in addition to the previously reviewed revisions addressing recommendations from the Joint

Task Force regarding sexual harassment and sexual violence. The outcome of both reviews will be brought to the Regents together as a single package.

Action Requested: 1) Discuss committee comments. 2) Transmit Divisional Council's response to systemwide Senate Chair Chalfant by January 11, 2017.

Committee Comments:

- [CAP](#) endorsed the proposed, revised policy, finding it well-crafted in balancing the protection of free speech, academic freedom, and prevention of harassment in the workplace.
- [D & E](#) endorsed the policy.

The following committees appreciated the opportunity to opine, but declined to comment: CAPRA, CRE, CoR, FWF, GC, UGC, and P & T.

D. Salary Equity Study Recommendations

DivCo is asked to discuss a [draft response](#) to questions UCAADE has asked to better understand individual campus resources and other capabilities for conducting salary equity studies. The response was developed by the chairs of D&E and FWF, the Vice Provost of the Faculty, and a representative from Institutional Research and Decision Support. The questions posed by UCAADE address a set of [recommendations](#) (see PDF p. 7-8) UCAADE made regarding future campus analyses of faculty salary equity on the basis of gender and ethnicity.

Standing committees and school executive committees were also invited to respond to UCAADE's request. CAP, CAPRA, CRE, CoR, GC, and UGC appreciated the opportunity to opine but declined to comment.

Action Requested: 1) Discuss the draft response. 2) Transmit Division Council's response to the UCAADE chair by January 5, 2017.

V. LIBRARY WHITE SPACE PAPER

10 min

At its November 8, 2016 meeting, [LASC voted to endorse a recommendation](#) made in the [UC Merced Library Space White Paper](#) to return the west wing of Kolligian to the Library. DivCo is asked to discuss LASC's endorsement and determine next steps.

Action Requested: 1) Discuss LASC's endorsement. 2) Determine next steps.

VI. COMMITTEE CHAIRS' REPORTS

20 Min

- [Academic Planning & Resource Allocation](#) (CAPRA) – Chair Mukesh Singhal
- [Academic Personnel](#) (CAP) – Chair Ignacio López-Calvo
- [Committees](#) (CoC) – Chair Rick Dale
- [Committee on Research](#) (CoR)– Chair David Noelle
- [Rules and Elections](#) (CRE) – Member Peter Vanderschraaf
- [Diversity and Equity](#) (D&E) – Member Wei Chun Chin
- [Faculty Welfare and Academic Freedom](#) (FWAF) – Chair Jayson Beaster-Jones
- [Graduate Council](#) (GC) – Chair Ramesh Balasubramaniam
- [Undergraduate Council](#) (UGC) – Chair Anne Zanzucchi
 - [UCEP recommendations related to Credit by Examination](#) (PDF p.5)

INFORMATION ITEMS:

- [Academic Council endorsed](#) the University Committee on Faculty Welfare (UCFW) concerns about the recent consolidation of maximum out-of-pocket (MOOP) expenses in UC Care, joined UCFW in requesting a reversal of the consolidation, at least for 2017, until convincing data can be provided regarding the projected cost savings that led to UC's decision to aggregate the MOOP, and asked UC employees who may have left UC Care due to the change in MOOP expenses be permitted to rejoin the plan outside of the open enrollment period.

In an email response to the transmittal, the executive vice president of UC Health stated he had asked the executive director of self-insured plans and to come up with a solution that addresses the senate's concerns and allows the plan to be financially stable. The plan will be shared with the Health Care Task Force at its next meeting.

- [Academic Council endorsed](#) the University Committee on Faculty Welfare's (UCFW) support for ongoing funding for exit surveys of departing UC faculty.
- [Academic Council unanimously endorsed](#) the *Principles in Support of Undocumented Members of the UC Community* with the following statement:

The systemwide Academic Council endorses the University of California Statement of Principles in Support of Undocumented Members of the UC Community, and we join President Napolitano and the UC chancellors in emphasizing the University's ongoing commitment to all members of the UC community. The commitment to protecting privacy, preserving access, and maintaining a welcoming, open culture devoted to learning and engagement is the foundation of higher education and certainly, academic freedom. UC's excellence demands nothing less, and we thank the administration for communicating UC's values clearly and unconditionally, and for restating our commitment to all students, staff, and faculty, and their families.

- [Academic Council approved for distribution](#), to Provost Dorr and the campuses, UCEP's recommendations regarding awarding UC credit for Advanced Placement (AP) exams taken prior to college matriculation, and for applying that credit to UC graduation. UCEP's review of this topic was undertaken as part of the Budget Framework Initiative focused on reviewing alternative means of earning credit that may help reduce time to degree for students.