DIVISIONAL COUNCIL MERCED DIVISION OF THE ACADEMIC SENATE ANNUAL REPORT 2020-2021

The Divisional Council (DivCo) held a total of 15 meetings with respect to its duties as outlined in the Merced Division Bylaw I.IV.3. Over the course of the year, committee guests included the following:

- Chancellor Muñoz
- Provost/EVC Camfield
- Kurt Schnier, Associate Provost for Academic Planning and Budget
- Laura Martin, Assistant EVC/Provost, Academic Planning and Institutional Assessment
- Marjorie Zatz, Interim Vice Chancellor of Research and Economic Development
- Zulema Valdez, Associate Vice Provost for the Faculty
- Deborah Motton, Associate Vice Chancellor of Research and Economic Development
- Elisabeth Gunther, Chief Campus Counsel
- Maria DePrano, Chair, Committee on Library and Scholarly Communications
- Anne Zanzucchi, SSHA Associate Dean for Student Services and Academics
- Sarah Frey, Vice Provost and Dean of Undergraduate Education
- Chris Kello, Vice Provost and Dean of Graduate Education
- Mike Dawson, Professor
- Valerie Leppert, GE Program Chair

Many of DivCo's agenda items were delegated for preliminary review by the appropriate Senate Committees, followed by full Divisional Council review. The issues that DivCo considered this year are described briefly below.

Proposed Curtailment Program

The proposed Curtailment Program was distributed for comment to the standing committees and School Executive Committees of the Merced Division. The Senate Chair forwarded all Senate committees and School Executive Committees comments to Academic Council for consideration with a cover memo that summarized the committees' main questions and concerns: the impact of the curtailment program on employees on soft money, protection of the UC retirement system, consideration for student employees (including graduate students), a full explanation of the tiers, an articulation of how curtailment differs from furloughs, and alleviation for faculty and staff on the lower end of the salary range.

Report of the Online Undergraduate Degree Task Force

At its November 13, 2020 meeting, Divisional Council (DivCo) discussed the three options described in the Task Force Report: Option 1 (UC-Quality On-campus Degree) would prohibit fully remote undergraduate degree programs and require at least one-third of all major units and also one-third of total units to be earned in non-remote courses; Option 2 (UC-Quality Remote Degree) would support the formation of entirely remote degree programs, but require that programs meet all ordinary expectations for a UC degree; Option 3 (Instruction-Only Remote Degree) would allow fully remote degree programs that satisfy the same coursework expectations as UC's face -to-face programs, but may not guarantee equivalent out of classroom opportunities. Members were generally in favor of options 1 and 2. There was no support for option 3 as it was deemed not feasible nor desired. The Merced CCGA representative also confirmed at the DivCo meeting that a similar consensus occurred at CCGA where there was no

support for option 3. DivCo wished to emphasize that whichever option that is selected by the UC needs to be properly resourced and not diminish the UC educational experience.

Ernest & Julio Gallo Pre-proposal for a School of Management

The pre-proposal was distributed for campus review on September 25, 2020. Divisional Council members supported efforts necessary to grow the campus and to reach shared goals. Because of the many comments, questions, and recommendations generated from School Executive Committees and the standing Committees of the Academic Senate, as well as the response from School Deans, DivCo did not vote on whether to endorse the pre-proposal. It is in the campus' best interest that initiatives demonstrate broad campus support prior to moving forward. To obtain evidence of this support before proceeding to systemwide review, DivCo strongly recommended the pre-proposal be revised and resubmitted for further campus review. They also requested that all reviews be shared with the proposers. Revising the pre-proposal to address various questions and concerns will strengthen the preproposal, offer the proposers the opportunity to address the questions, and ideally generate broader campus support. Such questions and concerns included the campus' commitment and plan for providing necessary resources, concerns that the proposed new School overlaps many existing campus areas of expertise, concerns that SSHA could be hollowed out by the proposed new School's combination of founding academic programs/departments, and concerns that the combination of the founding academic programs is not congruent from a scholarly or pedagogical perspective. DivCo recommended that the proposers consult with the Deans and School Executive Committees when revising the preproposal, in an effort to clarify or reconcile concerns. DivCo also recommended a voting process that is consistent across the three Schools, and recognizes that this may require a future revision of the policy for Establishing New Schools/Colleges.

Draft Strategic Plan 2021-2031

Members of Divisional Council appreciated the large amount of effort that went into developing this Strategic Plan, and recognized that many constituencies were consulted, leading to a plan that may not be ideal for every group, but which engages everyone in envisioning the future of UC Merced. From the standpoint of the Faculty Senate, there are several broad areas that DivCo members would like to see addressed. Most important is the tone of the Plan, where members found that it appears to not appropriately define the scope and role of research at a research university. A case in point is the emphasis in the document on the way UC Merced serves our region. It is indeed true that a UC can impact their local region, but we would assert that the best way for UC Merced (or any UC) to impact their region is by pursuing excellent research with worldwide relevance. The Plan provided an opportunity to educate the various stakeholders inside and outside UC Merced that world class research is itself innately good for the institution and the region, without all of that research being necessarily focused on the region. Furthermore, the Plan should be stronger in noting that UC Merced is not merely a service to its students/stakeholders to distribute knowledge, but actually serves the higher and more difficult purpose of generating knowledge. It is important to note that the Central Valley already has regional universities. UC Merced aspires to provide additional opportunities for educational attainment and regional development by siting a world class research university in the valley. DivCo members have tried to respond to the Interim VC/CFO Schnier's call for proactive engagement with the Strategic Plan by suggesting edits to the Strategic Plan introduction to better align its tone and focus with the aspirations of the faculty, for the role UC Merced can play as a world class research university located in California's Central Valley.

Proposed Revisions to Leave-Related Policies of the APM700 Series

The Proposed Revisions to Leave-Related Policies of the APM 700 Series were distributed to several Senate committees of the Merced Division who offered comments for consideration. While committees were generally supportive of the proposed revisions, FWAF was concerned that the details of the University's Pay for Family Care and Bonding program (which will enable compensation at up to 70% of an appointee's salary) were still under development and not expected to be finalized prior to July 1, 2021 (effective date of the new program). Since the change relative to the compensation structure of the paid leaves was pending the approval of the Chancellors and had yet to be finalized, FWAF thought it could get dropped due to the COVID-related budgetary restrictions. UC Merced believed this change is important and should not be dropped. The SSHA Executive Committee was concerned that APM 740-16 (a) removes the minimum number of sabbatical credits that can be accrued and left the decision entirely to the Chancellor. The Executive Committee recommended that the earlier structure of APM 740-16 (a) be restored. CoR raised several questions related to the 8 years total for tenure clock (including leave and clock stoppage). In the end, it was confirmed that effective July 1, 2021, university faculty and staff can take advantage of two new UC programs - Pay for Family Care and Bonding (PFCB), and an Adoption Assistance Plan, which gives employees the option to replace some of the income they would otherwise lose during an approved Family and Medical Leave. Employees who qualify can receive 70% of eligible earnings for up to eight workweeks per calendar year.

Academic Planning Council Faculty Salary Scales Task Force

The Merced Division Senate and School Executive Committees were invited to comment on the Academic Planning Council Faculty Salary Scales Task Force report. CAP noted that off-scale salary adjustments provide the needed flexibility in recruitment and retention offers and expressed concern that their removal may put pressure on CAP to make appointments or accelerations at higher rank/step and increase its caseload. CAPRA's concerns related to the implementation process, estimating the true costs of a transition to the proposed salary scale models, and the need to proceed in an equitable manner. EDI noted the tension between equity and the need to compensate faculty appropriate to their disciplines. FWAF and UGC found the arguments presented in the task force's report to be sound, and support the task force's recommendations. SSHA Executive Committee urged that, given that faculty of color and women are disproportionately represented in some departments over others, any groupings be broadly defined to avoid having the salary scales replicate existing racial and gender bias. At its January 25 meeting, Divisional Council asserted that the UC salary scale system is a strength and a weakness. While it is a good thing that faculty can advance through the ranks and steps with almostguaranteed salary increases, it is difficult to compete with offers from other institutions. Also, preretention measures are difficult. Divisional Council supported the proposal conceptually but was concerned with the implementation's costs.

Innovative Learning Technology Initiative: Recommendations for Future State

The Merced Division Senate and School Executive Committees were invited to comment on the Report of the Innovative Learning Technology Initiative: Recommendations for Future State. A variety of observations were raised by committees, but no committees were opposed. CAPRA requested additional information about the Initiative's financial ramifications; GC found it challenging to offer a holistic review integrating the information in the October 2020 updates and recommended a thorough consideration of cross-campus enrollment and completion rates. UGC raised some questions related to hybrid courses and the disadvantages faced by UC Merced vis-à-vis online education and teaching. Echoing UGC's comments, the SSHA Executive Committee suggested that these courses go through departments to ensure synchronization with existing curricula. At its January 25, 2021 meeting, Divisional Council (DivCo)

endorsed forwarding for Academic Council's consideration all committee comments. Lastly, DivCo noted that with the pandemic, reliance on learning technologies and any future ILTI review could specifically focus more on hybrid learning technologies.

Presidential Policy on UC Research Data and Tangible Research Materials

The Merced Division Senate and School Executive Committees were invited to comment on the proposed Presidential Policy on UC Research Data and Tangible Research Materials. Divisional Council (DivCo) discussed committee comments at its February 19, 2021 meeting. It was pointed out that the previous policy was too vague, and the new policy aims to be more specific given the many different forms of data that faculty now generate. The new policy is problematic because the UC seems to want to own faculty data, yet seemingly they do not wish to pay to keep it. Student participation with regard to data is also unclear. The scholarly output that faculty produce can make it impossible for the UC to claim sole ownership. The data that results from projects is owned by several entities. It is unclear how the proposed Presidential Policy would address that. It is not clear how the policy would apply to graduate students on fellowships. When graduate students secure their own funding and collect their own data, is their supervisor's laboratory still responsible for securing the students' data? Does the laboratory own the data? If a graduate student moves to another university or institution, does the student lose their rights to the laboratory's data? Also, what happens to the data if a faculty member is on a fellowship or on sabbatical? Some of these concerns can apply to postdocs as well, and it is not clear how the policy addresses their research data. Assembly Bill 1755 (The Open and Transparent Water Data Act) mandates that any water quality data collected through state funds must be owned by the state and provided publicly in a state repository. This, or similar mandates, was not reflected in the proposed Presidential Policy. DivCo wondered how the UC would enforce the policy given the open-ended definition of data which can include laboratory notebooks, mathematical models, and theories. Any successful enforcement will necessarily rely on faculty PIs for robust disclosure, compliance and enforcement. However, the process for generating this policy has not sought to engage those faculty in co-generating a policy with broad buy-in from those the system would rely on to enforce it. DivCo agreed with the SSHA Executive Committee that the Presidential Policy should carefully define what research data the UC actually wants to own.

Proposed Revisions to Presidential Policy Purchases of Goods and Services; Supply Chain Management The proposed Presidential Policy Purchases of Goods and Services; Supply Chain Management was distributed for comment to the Merced Division Senate Committees and the School Executive Committees. Divisional Council members were provided with the proposed revisions, as well as the comments from Senate committees. Several committees raised serious concerns, including that the program requires new training and additional guidelines that can add to the complexity of purchasing and delay the progress of research projects; that the Small Business First policy requires that faculty obtain quotes and requires them to purchase from small businesses and disabled veteran businesses or enterprises regardless of cost, quality or brand, which in turn, significantly enhances the research burden on PIs; and that depending on how this policy is interpreted and implemented, it could have negative effects on the acquisition of library collection materials. At its meeting on March 12, 2021, Divisional Council (DivCo) members supported these concerns and expressed additional concerns about the increased prices, the difficult implementation process, and the onerous time constraints on faculty that would delay their research. Such delays cost a significant amount of money that the campus will not cover. A further complication is that a lot of equipment does not have a supplier that qualifies under this proposed policy which forces faculty to go through the exception process. This results in higher costs and makes the UC less competitive. This policy would place a burden on UCM's Purchasing infrastructure

which is not working optimally to serve faculty research and teaching needs.

Proposed Amendments to UCM Senate Regulations

Divisional Council reviewed the proposed amendments and the comments from GC and CRE, who were both in agreement. GC Chair Hratchian clarified that the language was motivated by the ANR request but ANR was not the basis for it. He explained that this is one of the few regulations that has no exemptions at all and the goal is to create an appropriate exemption for faculty. The proposed amendments to the regulations were discussed and voted on at the May 4 Meeting of the Division. The Merced Division endorsed the proposed amendments to Part IV (Master's Degree Requirements) Section 3.A and Part V (Doctor of Philosophy Requirements) Sections 3.A and 4 of the Senate Regulations. The amendments were effective June 14, 2021 and revised on the Senate website.

Proposed Revision of Senate Bylaw 336.F.3 (Disciplinary Cases)

The proposed revision to the Systemwide Senate Bylaw 336 (Privilege and Tenure: Divisional Committees --Disciplinary Cases), Section F.3 pertains to the receipt of evidence by the Hearing Committee, and the right of all parties to be present or be represented at such sessions. The Merced Division Senate and School Executive Committees were invited to comment on the Bylaw revision. CRE did not believe that the implementation of this Bylaw affords either side the full consideration that should be deserved, and believed the full details of SVSH cases should be accessible, along with a summary, at higher levels of review. This would be in keeping with the principles used for academic personnel cases whereby relevant evidence is provided in the context of evaluation of personnel cases. EDI endorsed the proposed revision, noting that it addresses the UCPT Task Force's concerns to ensure that P&T hearings in the context of SVSH cases focus on the Faculty Code of Conduct and only allow additional evidence that was unavailable before the Title IX hearing. FWAF also endorsed the proposed revision, while noting that, given that the Title IX investigation would become the foundation of the P&T hearing, Academic Senate members would have good reason to try to ensure that those in charge of the Title IX investigations and hearings are appropriately trained and highly competent.

Draft Diversity Provision for the Bylaw Revisions

On June 11, 2020, members of Divisional Council were invited to reflect upon concrete ideas for a Senate action plan to address anti-Black racism and the mistreatment of minoritized populations. A working group of Divisional Council was established and was tasked with drafting a short, coherent action plan. The action plan was approved by members of Divisional Council on September 28, 2020 and subsequently updated on October 22, 2020. A draft preamble/statement proposed by the DivCo antiracism workgroup and revised by EDI was discussed at the April 16 Divisional Council meeting. Vice Chair Westerling shared an alternate proposal for a new addition to the Bylaws. The proposal was shared with CRE for review and comments. CRE preferred option 2: Members and committees of the Division shall not construe any provision of these bylaws in such a way as to create barriers to the full participation in the business of the Division for any particular groups of people based on differences of culture and circumstance, including race, ethnicity, gender, age, religion, language, abilities/disabilities, neurodiversity, sexual orientation, gender identity, socioeconomic status, geographic region and more. Language from the proposed preamble would still be used on the Senate website. Divisional Council members preferred a more affirmational statement. Senate Vice Chair Westerling suggested the following revised language: "Members and committees of the Division shall strive always to interpret all provisions of these bylaws in a manner that encourages and enables full participation in the business of the Division for all members, regardless of differences of culture and circumstance, including race,

ethnicity, gender, age, religion, language, abilities, neurodiversity, sexual orientation, gender identity, socioeconomic status, geographic region and more." The draft statement was presented for consideration at the May 4 Meeting of the Division. Senate members of the Merced Division endorsed the proposed statement. The amendments were effective June 14, 2021 and revised on the Senate website.

Proposed Policy on Native American Cultural Affiliation and Repatriation

The proposed Presidential Policy on Native American Cultural Affiliation and Repatriation was distributed for comment to the Merced Division Senate Committees and the School Executive Committees. CoR was unclear as to whether Repatriation Coordinator is a new position, at what level or category it will be hired, or if these repatriation duties will be assigned to existing staff or faculty. If this position is mandated for each campus, CoR suggested it be funded by UCOP. CoR also pointed out that considerations, language, or acknowledgement for researchers currently working with cultural items falling under this policy are potentially lacking. Can interim agreements be made for researchers who identify objects that are currently the focus of their research? Can they become "authorized individuals" as referenced in Footnote 37? Specifically, in Part VI. REPATRIATION IMPLEMENTATION PLAN, one of the numbered points of the plan could be to address any ongoing research with associated cultural items and a process for researchers to apply for potential authorization if applicable. EDI and FWAF endorsed the proposed policy, noting that it fully incorporates AB 275 requirements. LASC also endorsed the proposed policy and found it to be carefully written and sensitively delineates important policies to resolve this crucial problem. The School of Engineering Executive Committee solicited comments from faculty and received none. However, the Chair of the Executive Committee made two suggestions. First, though the term "cultural patrimony" (page 5) is a legal definition, it would be appreciated if the UC would consult a legal (or other) scholar who can identify an appropriate synonym that is less embedded in sexism. Second, the Chair inquired whether this proposed policy has been vetted by the California Native American Indian Tribes. They were not listed in Provost Brown's transmittal letter as stakeholders who opined. Presenting Tribal feedback provides better transparency and context for Senate review. Divisional Council reviewed the committees' comments via email and supported their various points and suggestions.

Proposal for a Writing Studies Major

At its May 28 meeting, Divisional Council discussed the proposal for a Writing Studies major and associated comments provided by Senate committees and the administrative leadership. The proposal was presented as revenue neutral. While the major will offer non-Senate faculty the opportunity to teach upper division writing courses, DivCo had some concerns about a new major heavily relying on non-Senate faculty to deliver it. Any time the campus establishes a new major, it creates a service requirement; thus, it is critical that additional Senate faculty be hired to deliver the Writing Studies major. Divisional Council endorsed UGC's approval of the Writing Studies Major, but emphasized that the implementation of this major should be complemented with additional Senate faculty lines to deliver the curricula.

Proposal for a Minor in Critical Race and Ethnic Studies

At its April 16, 2020 meeting, Divisional Council concurred with the Undergraduate Council's approval of the Proposal for a Minor in Critical Race and Ethnic Studies, effective Fall 2021. UGC concurred with GC's request that the proposers provide the pedagogical reasoning for the teaching plan that explicitly relies on graduate student IORs, both for graduate and undergraduate

considerations. Driven by student demand, the minor would offer students access to the same core concepts, theories, methodologies, and tools for active citizenship as the CRES major. Since its inception, the CRES major has shown consistently high enrollments and rapid growth. In AY 2019-2020, CRES served 599 students. The proposed minor would be an option for students in a variety of majors who seek to add expertise regarding interconnected issues of race, gender, class, sexuality, and citizenship. Additionally, it would be an option for students with SSHA majors seeking to anchor their matriculation to graduate or professional schools and those looking to demonstrate an awareness of the diversity of California's people when seeking jobs. The CRES minor presents potentially attractive benefits for non-SSHA majors and students pursuing degrees in SNS and SoE striving for opportunities to engage pressing questions related to society and social justice. The proposed minor would benefit other programs, including RN, MD, and mental health professions that require cultural competency training. The proposed minor has fewer course requirements and no required capstone project, and is commensurate with other more recent minors that have built around 20 rather than 24 units. CRES core faculty has grown from 2 to 5 tenure-track FTE. This makes it possible to substantially augment CRES course offerings, meaning that initiating the minor will be resource neutral. Divisional Council looks forward to the successful implementation of the minor.

Proposal for a Minor in Materials Science and Engineering

At its May 28, 2021 meeting, Divisional Council discussed the Proposal for a Minor in Materials Science and Engineering, along with comments from the standing Senate committees and administrative leadership. Several committees and the administration initially shared their concerns that, although the program will complement the existing MSE major and will expand the School of Engineering offerings, the proposal did not address lab access deficiencies, how this minor will increase the now-low enrollment numbers in Materials Science and Engineering courses, and plans for assessing the minor. The proposers responded to UGC's request for clarification, adequately addressing these concerns. Divisional Council concurred with the Undergraduate Council's approval of the Proposal for a Minor in Materials Science and Engineering.

Divisional Council took the following actions on the following items:

- Endorsed the proposed revisions to the CAP Conflict of Interest/Recusal Policy (9/4).
- Endorsed the proposed Five-Year Planning Perspectives (9/14).
- Conveyed to EVC/Provost Camfield, the Senate's approval for an extension of the Emergency Course Continuity (ECC) policy through the Spring 2021 semester (10/5).
- Transmitted to EVC/Provost Camfield and Chancellor Muñoz, Divisional Council's comments on the proposed charge for the Medical Education Advisory Committee (10/6).
- Transmitted to GE Chair Leppert, the Senate's comments on the proposed GE realignment plans (10/8).
- Transmitted to EVC/Provost Camfield and Chancellor Muñoz, Divisional Council's request that the administration provide a detailed explanation of their decision to privatize the ECEC (10/16).
- Transmitted to Academic Council, faculty and committee comments on the Curtailment Program (10/26).
- Transmitted to Academic Council, the Senate's comments on the Proposed Revisions to Senate Regulation 544 (10/27).
- Transmitted to Academic Council, the Senate's comments on the Proposed Revisions to Senate Regulation 630 (10/27).
- Conveyed to AVPAP Valdez, Divisional Council's endorsement to the proposed appointment of Professor Tanya Golash-Boza as the inaugural Administrative Equity Advisor (10/29).

- Endorsed the change in name of "Chemistry and Chemical Biology" to "Chemistry and Biochemistry", proposed by the faculty of the Chemistry and Chemical Biology department (11/19).
- Conveyed to EVC/Provost Camfield, Divisional Council's endorsement of the Chemistry and Chemical Biology Department to change its name to Chemistry and Biochemistry, effective July 1, 2021 (11/20).
- Conveyed to EVC/Provost Camfield and Chancellor Muñoz, Divisional Council's comments on the Proposed Distribution of Indirect Cost Recovery (F&A rate) on Research Grants (12/18).
- Transmitted to Academic Council, the Senate's comments on the Proposed Revisions to Leave-Related Policies of the APM 700 Series (1/13).
- Transmitted to Academic Council, the Senate's comments on the Proposed Amendments to Senate Bylaw 336.F.8 (1/13).
- Transmitted to EVC/Provost Camfield, the Senate's recommendations on the Pre-Proposal for a Gallo School of Management (1/13).
- Transmitted to the Chancellor, EVC/Provost, and VCORED, a memo seeking guidance from the administration on how to assess funding requests for ORUs, Centers, and Schools (2/9).
- Transmitted to Academic Council, the Senate's comments on the Academic Planning Council Faculty Salary Scales Task Force.
- Transmitted to EVC/Provost Camfield, Interim VCORED Zatz, and Interim CFO Schnier, Divisional Council's recommendation on the Assessment of ORU Proposal Community and Labor Center (5/3).
- Conveyed to VPAP Matlock and AVPAP Valdez, the Senate's endorsement of the Proposed Retirement of Leave-related MAPP (5/12).
- Transmitted to Academic Council, the Senate's comments on the proposed Presidential Policy on Native American Cultural Affiliation and Repatriation (5/12).
- Conveyed to VPAP Matlock and AVPAP Valdez, Divisional Council's comments on the New MAPP 016-Discipline (5/19).
- Transmitted to CAP Chair Martini, Divisional Council's endorsement and recommendations on the MOU Exception to APM -666-8 (5/19).
- Transmitted to Academic Council, Divisional Council's comments and suggestions on the Proposed Presidential Policy SARS-CoV2 (COVID-19) Vaccination Program (5/24).
- Transmitted to Academic Council, the Senate's comments on the Proposed Presidential Policy: UC Health Participation in Activities under the End of Life Option Act (6/4).
- Conveyed to VPDUE Frey, Divisional Council's endorsement and suggestion on the Proposal for a Writing Studies major (6/4).
- Transmitted to the Library and Scholarly Committee (LASC), a memo regarding concerns related to Library space and budget with the suggestion to revisit in Fall 2021 (6/4).
- Transmitted to Academic Council, the Senate's comments on the Proposed Revision to the Fee Policy for Graduate Student In *Absentia* Registration (6/10).
- Transmitted to Academic Council, the Senate's recommendations on the Proposed Presidential Policy Fee Policy for Graduate Student in *Absentia* Registration (6/10).
- Transmitted to Academic Council, Divisional Council's comments on the Draft Presidential Campus Safety Plan (6/22).

Respectfully Submitted,

Divisional Council Members:

Robin DeLugan, Senate Chair, School of Social Sciences, Humanities and Arts, Academic Council LeRoy Westerling, Senate Vice Chair, School of Engineering Christopher Viney, Secretary/Parliamentarian, CRE Chair, School of Engineering Abbas Ghassemi, AFAC Chair, School of Engineering, BOARS representative Matthew Hibbing, UGC Chair, School of Social Sciences, Humanities and Arts, UCEP representative Kara McCloskey, COR Chair, School of Engineering, UCORP representative Ashlie Martini, CAP Chair, School of Engineering, UCAP representative Patti LiWang, CAPRA Chair, School of Natural Sciences, UCPB representative Hrant Hratchian, GC Chair, School of Natural Sciences, CCGA representative Carolin Frank, FWAF Chair, School of Natural Sciences, UCAF representative Jesus Sandoval-Hernandez, EDI Chair, School of Social Sciences, Humanities and Arts, UCAADE representative Wei-Chun Chin, CoC Chair, School of Engineering, UCOC representative Jessica Trounstine, At-Large, School of Social Sciences, Humanities and Arts, Assembly of the Academic Senate representative Erin Hestir, At-Large, School of Engineering Justin Yeakel, At-Large, School of Natural Sciences

Staff:

Fatima Paul, Executive Director Simrin Takhar, Principal Analyst