

**COMMITTEE FOR DIVERSITY AND EQUITY (D&E)****AGENDA****Monday, February 22, 2021****9:30-11:00am****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>

Zoom Phone: 1 669 900 6833, Meeting ID: 209 200 9728

**Materials Available on Box:**<https://ucmerced.box.com/s/57vb795a206mse6di8gf8hpvrnx9z9n2>**I. Discussion Item: Proposed Revisions to UC Merced Senate Bylaws -Senate Executive Director Fatima Paul, and Guest, CRE Vice Chair Anna Song – 25 min (9:30-9:55)**

CRE Chair has requested D&E to propose a revised language for the [proposed preamble](#) to the bylaws. D&E's draft memo on the current draft preamble is [here](#). A related memo from 2016 is [here](#). CRE's *preliminary* review of [D&E's proposed revisions](#) to its bylaws, dated June 26, 2020, is [here](#).

**Recommended Action:** Review the proposed revisions and draft a revised preamble to the Senate Bylaws.

**II. Update on Consideration of DEI Work in Promotion -Member Menke and Sindi – 5 min (9:55-10:00)**

Members Menke and Sindi will make a brief presentation. A full discussion is scheduled for the 3/15/21 meeting.

**III. PROC Update (for 2/8 meeting) and Discussion -Member Malloy, Guest Assistant EVC/Provost Laura Martin – 30 min (10:00-10:30)**

Related materials from the January 19 PROC discussions, about WASC's key indicators and comparative schools for UC Merced, are [here](#).

**IV. Chair's Updates -Chair Sandoval-Hernandez – 15 min (10:30-10:45)**

- A. DivCo meeting (2/5 and 2/19)
- B. [Senate Award](#) Committee (3 members, one from each school)

**V. Vice Chair's Updates -Vice Chair Medellín-Azuara – 5 min (10:45-10:50)**

- A. Anti-Racism Workgroup
- B. Faculty-Graduate Student Conflict Resolution Infrastructure Workgroup

**VI. Consent Calendar – 0 min (10:50-10:50)**

- A. Approval of today's agenda
- B. Approval of the 1/25/21 Meeting [Minutes](#)

**Recommended Action:** Approval of the Consent Calendar

**VII. New Items?****VIII. Informational Items**

UCFW/UCAADE joint [letter and recommendations](#) for mitigating COVID impacts on faculty

**IX. Executive Session: CCGA Proposal—Master of Data Science and Analytics – 10 min (10:50-11:00)**

Per system level guidelines, all CCGA Proposals contain a section on contributions to diversity. In this proposal,

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contributions to diversity are addressed in page 16, and pages 50-52.

**Recommended Action:** Identify two lead reviewers.