

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)

Tuesday, February 11, 2020

1:45 – 2:45 pm

SSM 117Documents available at: UCM Box [“FWAF AY 19-20”](#)

- I. Chair’s Report – **Carolyn Frank (1:45 – 1:50)**
 - A. Division Council updates
 - B. UCAF updates
- II. Vice Chair’s Report – **David Jennings (1:50 – 1:55)**
 - A. Periodic Review Oversight Committee (PROC) updates
- III. University Committee on Faculty Welfare (UCFW) updates – **Jayson Beaster-Jones (1:55 – 2:00)**
 - A. December and January UCFW meetings
- IV. Consent Calendar
 - A. Today’s agenda
 - B. [Draft November 20, 2019 meeting minutes](#)

Action requested: Approval of consent calendar

- V. Senate Award for Faculty Mentorship – **Carolyn Frank (2:00 – 2:05)**

Background:

[The Call for Nominations](#) for the annual Senate Awards was distributed on Wednesday, February 5. The deadline for nominations is Monday, March 9. FWAF is responsible for the review of nominations and selection of awardees for the Senate Award for Excellence in Faculty Mentorship. FWAF must select the awardee by Friday, April 3. Winners will be announced at the Spring Meeting of the Division on Thursday, May 7.

Action requested: Identify representatives to serve on FWAF Awards Subcommittee. Per selection process, “FWAF will form an ad hoc committee from its membership to serve as the FWAF Awards Committee with a minimum of three faculty members.”

- VI. Statement on Academic Freedom – **Carolyn Frank (2:05 – 2:15)**

Background:

In fall 2019, UCAF worked on a renewed [Statement on Defense of Academic Freedom](#) that, ultimately, [the Council rejected](#). UCAF is considering placing the statement on its website, while each campus would work on their own statement, tailored to their campus and as bounded by the [1940 AAUP statement](#) that is considered “constitution of Academic Freedom.”

Action requested: Discuss the documents and determine the next steps.

VII. Proposal to Add a Teaching Professor to CAP's Membership – **David Jennings (2:15 – 2:30)**

Background: The revisions to the APM concerning the Teaching Professor series prompted discussion on FWAF about adding a Teaching Professor to the CAP membership on an ad hoc basis to aid in the review of these personnel cases. FWAF will review [the draft proposal](#) presented today.

Action requested: If the proposal is endorsed by FWAF, FWAF will send a memo to the Divisional Council with its endorsement and request for review.

VIII. Consultation with Associate Vice Provost for the Faculty – **Zulema Valdez (2:30 – 2:45)**

Discussion: AVPF Valdez updates FWAF on the Faculty Peer Mediation, and holds discussion with FWAF on Complaints and Grievances, focusing on Student/Faculty Complaints.

IX. Systemwide Review **(to be handled via email)**: Report of the Working Group on Comprehensive Access

Background: The Working Group on Comprehensive Access has issued its [report](#) on UC affiliations with non-UC entities that prohibit certain services for Women and LGBTQ+ people. The report is accompanied by Responses from Working Group Members and UC Legal. The [letter](#) from President Napolitano provides a useful context.

Action requested: FWAF to identify a lead reviewer whose comments will be discussed by the committee via email. FWAF's comments are due to the Senate Chair by 5:00 pm on Friday, February 14.

X. Other Business