

**Committee on Faculty Welfare and Academic Freedom (FWAF)**

Wednesday, November 14, 2018

1:00 – 2:30 pm

Location: KL 360

Documents available on UCM Box: [FWAF AY 18-19](#)

- I. **Chair's Report – *Laura Hamilton***
  - A. [Division Council updates](#)
- II. **Vice Chair's Report – *Carolyn Frank***
  - A. [PROC updates](#)
- III. **Systemwide Updates – *Jayson Beaster-Jones***
  - A. [UCFW updates](#)
- IV. **Consent Calendar**
  - A. Approval of November 14, 2018 agenda
  - B. Approval of [draft September 19, 2018 meeting minutes](#)
- V. **Consultation with L(P)SOEs – *David Jennings, Paul Gibbons, Anne Zanzucchi (1:15 – 1:30)***
  - A. Teaching workload and salary for L(P)SOEs/Teaching Professors
- VI. **Consultation with Interim Provost/EVC – *Gregg Camfield (2:00 – 2:30)***
  - A. Campus implementation of faculty salary increase
  - B. Instructional budgets and funding of L(P)SOEs
  - C. Diversity in faculty hiring.
    - i. FWAF and D&E are in favor of the Provost/EVC holding a percentage of the next 100 faculty FTE lines in reserve for purposes of increasing diversity in faculty hiring. CAPRA also favors this plan and will submit a [memo](#) to the interim Provost/EVC on November 9, 2018.
- VII. **Executive Session – *voting members only***
- VIII. **Systemwide Review Items – *VIA EMAIL***
  - A. [Revised Presidential Policy on Sexual Violence and Sexual Harassment](#)  
Changes made in response to comments received in the last iteration are summarized in the systemwide [cover letter](#).

**Action:** Discuss lead reviewer's comments. FWAF's memo is due to the Senate Chair by 5:00 pm on Tuesday, November 20, 2018.

- B. Proposed Presidential Policy: [Principles of Accountability with Respect to Financial Transactions](#)

The Policy is a codification of an existing UCOP financial policy that is currently posted on the Office of the Chief Financial Officer website.

**Action:** Discuss lead reviewer's comments. FWAF's memo is due to the Senate Chair by 5:00 pm on Tuesday, November 20, 2018.

- C. [Proposed Revisions to Presidential Policy BFB-RMP-7: Protection of Administrative Records Containing Personally Identifiable Information](#)

The UC Records Management Committee is reviewing and updating policies in the BFB-RMP series. As a result of that review, it is consolidating and updating three policies in the series that cover related topics – BFB-RMP-7, Privacy of and Access to Information Responsibilities; BFB-RMP-11, Student Applicant Records; and BFB-RMP-12, Guidelines for Assuring Privacy of Personal Information in Mailing Lists and Telephone Directories.

**Action:** Discuss lead reviewer's comments. FWAF's memo is due to the Senate Chair by 5:00 pm on Tuesday, November 20, 2018.

**IX. Campus Review Item – *VIA EMAIL***

- A. [Principles to Guide the Conduct of Executive Session](#)

Proposed principles and associated practices are intended to establish a set of expectations for how executive sessions are conducted in the Senate.

**Action:** Discuss lead reviewer's comments. FWAF's memo is due to the Senate Chair by 5:00 pm on Tuesday, December 4, 2018.

**X. Other Business – *VIA EMAIL***

- A. [FWAF Conflict of Interest Policy](#)

**Action:** review policy. If approved as presented, the policy will be transmitted to the Senate Chair and posted on the Senate website. If additional discussion is required, the policy will be placed on the first agenda of spring semester.