

**COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)****Wednesday, November 20, 2019****9:30 – 11:00 am****KL 360****Documents available at: UCM Box [“FWAF AY 19-20”](#)**

- I. Executive Session – ***Voting members only*** (9:30 – 9:40)
- II. Chair’s Report – ***Carolyn Frank*** (9:40 – 9:45)
  - A. Division Council updates
  - B. [EVC/Provost response](#) to FWAF request on Teaching Professors’ teaching load
- III. Vice Chair’s Report – ***David Jennings*** (9:45 – 9:50)
  - A. Periodic Review Oversight Committee (PROC) updates
- IV. University Committee on Faculty Welfare (UCFW) updates – ***Jayson Beaster-Jones*** (9:50 – 10:00)
  - A. October and November UCFW meetings
- V. Consent Calendar
  - A. Today’s agenda
  - B. [Draft September 25, 2019 meeting minutes](#)

**Action requested:** Approval of consent calendar
- VI. Consultation with Ombuds and EVC/Provost Chief of Staff – ***Callale Concon & Rich Shintaku*** (10:00 – 10:30)

**Discussion:** APM 015 – Faculty Code of Conduct
- VII. Consultation with Associate Vice Provost for the Faculty – ***Zulema Valdez*** (10:30 – 11:00)

**Discussion:** AVPF Valdez requests FWAF’s input on the Peer Mediation Program which is being launched by the Office of the VPF. It is a one-week long program on conflict resolution aimed at associate and full rank faculty interested in earning a certificate in conflict resolution. Specifically, FWAF is being asked to advise on the application (available [here](#)), the number of program participants, and disseminating the program to deans and department chairs.
- VIII. Systemwide Review Item **(To be reviewed via email)**
  - A. [Proposed revisions to APM 120 - Emerita/Emeritus Titles](#)

These changes are being proposed in order to conform to Regents Policy 1203: Policy on Emerita/Emeritus Title Suffix.

The major revisions are:

- Gender inclusive title suffix
- Criteria for the recommendation of non-tenured Senate faculty
- Disqualification criteria

- New subsection for Deans and Faculty Administrators
- Definition of “retirement” for Savings Choice participants
- Clarification of curtailment authority
- Rescission and incorporation of Appendix A (the previous Appendix A documents relating to space resource allocation are proposed for rescission, as the key principles of the documents have been incorporated into the policy text in APM - 120-80-d).

**Action:** FWAF to identify a lead reviewer. The committee will discuss the lead reviewer’s comments via email. FWAF’s comments are due to the Senate Chair by 5:00 pm on Monday, January 27.

IX. Other Business

X. Informational Item

- A. [Division Council’s October 21, 2019 memo](#) to the EVC/Provost on his Scholars at Risk Network request.