

Committee on Faculty Welfare and Academic Freedom (FWAF)

Wednesday, November 29, 2017

10:30 - noon

KL 397

Documents available on UCM Box "[FWAF AY 17-18](#)"

- I. **Chair's Report – Sean Malloy**
 - A. Division Council updates
 - B. UCFW [October 13 and November 17 meetings](#)
 - C. Academic Governance Cabinet updates
 - D. [Systemwide Public Safety Task Force](#) updates
 - E. Diversity in Faculty Hiring [joint memo with D&E](#) submitted to Senate Chair on 10/27/17.
 - F. [UCSA Letter Freedom of Speech and Hate Speech](#) to President Napolitano and Board of Regents

- II. **Consent Calendar**

Action: approval of [September 13, 2017 draft meeting minutes](#)

- III. **Vice Chair's Report – Virginia Adán-Lifante**
 - A. Periodic Review Oversight Committee (PROC) [meeting updates](#)

- IV. **October 27 Meeting with Provost/EVC Re: Black STEM Faculty**

A group of faculty emailed the Provost a [letter regarding the recruitment and retention of black STEM faculty](#). The Provost responded by holding a meeting with the faculty and with representatives from D&E and FWAF on October 27, 2017. FWAF member Blois attended the meeting on behalf of Chair Malloy.

Discussion: member Blois's debrief of October 27 meeting.

- V. **Consultation with Administration (11:00 – 11:30)**

Guests: Associate Chancellor Putney and Director of Campus Climate Acker.

Background: At the September 13, 2017 meeting, FWAF held a discussion about freedom of speech, campus protests, and the process for external speakers. Associate Chancellor Putney indicated that she and the administration were planning on drafting a policy around these issues.

Discussion: [draft campus policy](#) on "Expressive Activities and Peaceful Assembly: Protests, Demonstrations, Non-University Speakers and Posting on Campus and in University Facilities".

VI. Consultation with VPF Camfield

TBD

VII. FWAFF Conflict of Interest Policy

In AY 12-13, Senate committees were strongly encouraged to draft conflict of interest policies. Examples of current Senate policies are posted [here](#).

Action requested: FWAFF to draft a conflict of interest policy.

VIII. Other Business