

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Thursday, December 1, 2022****1:00 – 2:30 pm**

- I. Chair’s Report – *David Jennings* **1:00 – 1:20**
 A. Divisional Council meeting November 15
 B. UCFW meeting November 18

- II. Consent Calendar
 A. Today’s agenda
 B. Draft November 3 meeting minutes

Action requested: Approval of the Consent Calendar

- III. FWAF AY 22-23 Priorities – *Chair Jennings* **1:20 – 1:35**
 A. Goal 2: “Advocate for clear and fair principles for promotion and tenure in light of obstacles created by adoption of a new campus financial system and Covid impacts (health, childcare, lab closures, etc.)”
 i. FWAF to discuss potentially drafting a memo to CAP about the document “Guidance for Review of Academic Personnel Affected by the Pandemic” available here.
 B. Discussion about which goal FWAF would like to address next.

- IV. Family-Friendly Policies Update – *Vice Chair Lempiälä* **1:35 – 1:45**
 Please see item 3 on FWAF’s AY 22-23 priorities here.

- V. Senate Spending Plan for MacKenzie Scott Gift – *Chair Jennings* **1:45 – 2:10**
 • Spending plan as approved by Divisional Council in spring 2022 is available here.
 • The CoR chair’s proposal for Senate committees’ allocation of the funds is here.

Action: FWAF to discuss how to allocate the funds under its purview.

- VI. COVID Mitigation Funds – *Chair Jennings* **2:10 – 2:30**
 EVC/Provost Camfield and Vice Provost for Academic Personnel (VPAP) Hansford invited a proposal from the Senate Committee on Research (CoR) on the allocation of potential COVID mitigation funds that would be awarded to the Senate. CoR submitted its proposal to the VPAP which was ultimately reviewed favorably by the EVC/Provost. The EVC/Provost informed CoR that he will award the Senate \$50,000 to allocate to the faculty to mitigate COVID impacts.

- CoR’s proposal
- VPAP Hansford’s input on the proposal

On November 22, 2022, the CoR and FWAF chairs met to discuss a possible collaboration on

drafting a Call for Proposals and criteria for review of applications.

Action: FWAF to discuss its role in the allocation of the COVID mitigation funds.