

Committee on Faculty Welfare and Academic Freedom (FWAF)

Thursday, February 15, 2018

10:00 – 11:30 am

KL 397

Documents available on UCM Box "[FWAF AY 17-18](#)"**I. Chair's Report – Sean Malloy**

- A. Division Council updates
- B. UCFW updates from [December 8](#), [January 12](#), and [February 9](#) meetings
- C. Academic Governance Cabinet updates
- D. [Systemwide Public Safety Task Force](#) updates
- E. Proposals for the 2018 Faculty Success Program. UCM has an institutional membership in the National Center for Faculty Development and Diversity (NCFDD). The Vice Provost for the Faculty earmarks additional funds to cover the tuition for tenure-track, Assistant Professors to participate in the 15-week Faculty Success Program in support of their professional development. The Vice Provost's office has issued the Call for Proposals to Assistant Professors, and the deadline for proposal submission is Monday, March 5. FWAF will review proposals and recommend one faculty member per School to participate in the program by Monday, April 2.

II. Consent Calendar**Action:** approval of [November 29 draft meeting minutes](#)**III. Vice Chair's Report – Virginia Adán-Lifante**

- A. Periodic Review Oversight Committee (PROC) meeting updates

IV. Classroom Recording of Instructors

It has become necessary to formulate a campus policy on students and class visitors making audio or visual recordings of classroom lectures, discussions, and presentations. The FWAF chair has been consulting with the UCM campus counsel and the Senate Chair, and requests that the committee consider draft language from UC Santa Barbara which is under review at that campus:

"Students and class visitors may not make audio or visual recordings of lectures, class discussions, or class presentations without the advance written consent of the instructor. Approved recordings are to be solely used for the purposes of individual or group study by students enrolled in the class. If the recordings are to be used in any other manner, including any form of reproduction or distribution on the Internet or any other media, then in addition to the advance written consent of the instructor, the person making the recording shall obtain written consent from any student whose words or likeness appear in the recording."

Action: FWAF members to discuss formulating a policy on classroom recordings.

- V. Consultation with UCAF Representative Jan Goggans (11:00 – 11:20 am)**
Professor Goggans will update FWAF members on the [December 7 meeting](#) of the University Committee on Academic Freedom (UCAF).
- VI. Systemwide Review Items**
- A. [Proposed Amendment to Senate Bylaw 128](#)
A new section has been added which would govern conflicts of interest on Senate committees, subcommittees, and task forces. There is no lead reviewer.
Action: FWAF to review the item and determine whether to send comments. Comments are due to the Senate Chair by 5:00 pm on Monday, February 26.
- B. [Revised Presidential Policy on Supplement to Military Pay](#)
The proposal provides eligible employees with supplemental payments equal to the difference between the employees' University pay and their active military duty pay for a period not to exceed the employee's tour of active military duty, until June 30, 2022, or until the separation date of an employee's University appointment, whichever comes first. Benefits provided under the Policy are subject to a two-year lifetime limit. The proposed revisions renew the current Policy for a four-year period, effective July 1, 2018 through June 30, 2022. FWAF is a lead reviewer.
Action: FWAF to review the revised policy and send comments to the Senate Chair by 5:00 pm on Monday, April 2.
- VII. Campus Review Items**
- A. [Committee on Rules and Elections' \(CRE\) revised guidelines](#) on voting on faculty personnel cases.
Originally proposed in AY 16-17, CRE has revised its guidelines to take into account comments from Senate committees, including those of FWAF's.
Action: FWAF to review the revised guidelines to determine whether its concerns have been addressed. Comments are due to the Senate Chair by 5:00 pm on Monday, March 12.
- B. [Interim Policy on Expressive Activities and Assembly: Protests, Demonstrations, Non-University Speakers and Posting on Campus and in University Facilities](#)
Drafted with input from FWAF in fall 2017, this interim policy is now being issued for campus-wide review. FWAF is a lead reviewer. FWAF is also asked to review a [comment](#) on the policy that was submitted to the FWAF chair.
Action: FWAF to review the interim policy and send comments to the Senate Chair by 5:00 pm on Friday, April 13.
- VIII. Other Business**