

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Friday, February 17, 2023****10:30 am – 12:00 pm**

- I. UCAF updates – *Justin Yeakel* **10:30 – 10:35**
 A. UCAF meeting December 20
- II. Consultation with VPAP Tom Hansford **10:35 – 10:40**
 A. Campus draft climate survey to faculty
 This draft survey was shared with Divisional Council.
Action: FWAF to discuss the survey. FWAF’s comments, if any, need to be transmitted to Senate Chair LiWang, Senate Vice Chair Keske, and Senate Executive Director Paul.
- III. Consent Calendar
 A. Today’s agenda
 B. Draft December 1 meeting minutes

Action requested: Approval of the Consent Calendar
- IV. Family-Friendly Policies Update – *Vice Chair Lempiälä* **10:40 – 10:55**
 Please see item 3 on FWAF’s AY 22-23 priorities here.
- V. Senate Spending Plan for MacKenzie Scott Gift – *Chair Jennings* **10:55 – 11:20**
 - Spending plan as approved by Divisional Council in spring 2022 is available here.
 - The CoR chair’s proposal for Senate committees’ allocation of the funds is here.
 - Draft FWAF Call for Proposals for faculty and staff professional development is available [here](#).
Action: FWAF to review and approve the draft Call for Proposals for professional development. Upon FWAF’s approval, the draft Call will be submitted to Divisional Council before being issued to Senate faculty.
- VI. COVID Mitigation Funds – *Chair Jennings* **11:20 – 11:45**
 EVC/Provost Camfield and Vice Provost for Academic Personnel (VPAP) Hansford invited a proposal from the Senate Committee on Research (CoR) on the allocation of potential COVID mitigation funds that would be awarded to the Senate. CoR submitted its proposal to the VPAP which was ultimately reviewed favorably by the EVC/Provost. The EVC/Provost informed CoR that he will award the Senate \$50,000 to allocate to the faculty to mitigate COVID impacts.
 - CoR’s proposal is available here.
 - VPAP Hansford’s input on CoR’s proposal is available here.

- FWAF's draft Call for Proposals for COVID Mitigation is available [here](#).

Action: FWAF to review and approve the draft Call for Proposals for COVID Mitigation Funding. Upon FWAF's approval, the draft Call will be submitted to CoR for review and approval. The final draft will be submitted to Divisional Council before being issued to Senate faculty.

VII. Systemwide Review Item **11:45 – 11:50**

A. Proposed Presidential Policy – Anti-Discrimination

The proposed Policy is responsive to a request from President Drake for a systemwide analysis of the University's policies and procedures for responding to complaints of all forms of discrimination and harassment based on protected categories.

The proposed policy and the explanatory cover letter are available [here](#).

Action: FWAF to decide whether to opine. If opining, a lead reviewer needs to be selected. The lead reviewer's comments will be discussed by the committee via email. FWAF's comments, if any, are due to the Senate Chair by Friday, March 3.

VIII. Executive Session – voting members only **11:50 – 12:00**

No minutes will be recorded.

IX. Chair's Report – *David Jennings* **Chair Jennings will provide written updates**

A. Divisional Council meeting updates January 23 and February 6

B. UCFW February 10 meeting

C. Annual Senate Awards

i. [Annual Senate awards](#)

FWAF is responsible for reviewing the nominations for the award for Excellence in Faculty Mentorship

- The Senate Office issued the call for nominations for all Senate awards on Monday, February 6th. The deadline for nominations is Friday, March 24th.
- FWAF will form an award subcommittee of 3 members apiece which the committee analyst will assign:
 - The subcommittee will select one (1) awardee
- The winners of all Senate awards will be announced at the Spring Meeting of the Division (date TBD).