

**Committee on Faculty Welfare and Academic Freedom (FWAF)**

Wednesday, February 20, 2019

1:00 – 2:30 pm

Location: KL 397

Documents available on UCM Box: [FWAF AY 18-19](#)**I. Chair's Report – *Laura Hamilton***

- A. [Division Council updates](#)
- B. Teaching Professor workload issue – update on meetings with School Executive Committee Chairs
- C. Academic boycott of Israeli academic institutions and/or individual scholars. UC Chancellors have [re-affirmed](#) their opposition to the boycott. The Chair of the Santa Cruz Senate Division – together with the Chairs of the Santa Cruz Senate Committee on Academic Freedom and the Committee on Faculty Welfare – have [responded](#) to the re-affirmation. The chair of the University Committee on Faculty Welfare, Sean Malloy, has asked FWAF to review these documents and send any comments to Senate Chair Schnier before February 27.

**II. Vice Chair's Report – *Carolyn Frank***

- A. [PROC updates](#)

**III. Systemwide Updates – *Jayson Beaster-Jones***

- A. [UCFW updates](#) – December 2018, January 2019, and February 2019

**IV. Consent Calendar**

- A. Approval of today's agenda
- B. Approval of [November 14, 2018 draft meeting minutes](#)

**V. Consultation with AVC Alan Coker (1:30 – 2:00)**

- A. Future expansion of ECEC

**VI. Consultation with Associate VPF Zulema Valdez (2:00 – 2:20)**

- A. Diversity in faculty hiring

**VII. Campus Review Items**

- A. [Proposed revisions to Merced Regulations re: Master's Degree Requirements](#) – *Sungjin Im*

The proposal is to reduce the minimum of units of approved courses required for a master's degree by comprehensive exam (Plan II) from 30 to 24 and, commensurately, to reduce from 24 to 20 the number of units which must be from graduate-level courses in the 200 series. No changes are proposed to the unit requirements for a master's degree by thesis (Plan I) In proposing these revisions, Graduate Council reviewed the unit

requirements at other UC campuses, and determined that the reduction would make our requirements much more similar to those of other campuses, including Berkeley.

**Preliminary comments from FWAF's lead reviewer are forthcoming.**

**Action:** FWAF to review and approve the lead reviewer's preliminary comments. FWAF's comments are due to the Senate Chair by 5:00 pm on Monday, February 25.

B. [Space Planning Documents](#) – *Néstor Oviedo*

The Senate is asked, at the EVC/Provost's request, to review the "Space Allocation and Assignment: Definitions, Process and Standards" and the "The Office of Space Planning's Role in the Faculty Hiring Process" documents.

**Preliminary comments from FWAF's lead reviewer are forthcoming.**

**Action:** FWAF to review and approve the lead reviewer's preliminary comments. FWAF's comments are due to the Senate Chair by 5:00 pm on Monday, March 11.

VIII. **Systemwide Review Items**

A. [Proposed revisions to Senate Bylaw 336](#) – *Laura Hamilton*

In June 2018, the California State Auditor (CSA) released an audit report entitled "The University of California Office of the President: It Must Take Steps to Address Issues With Its Response to Sexual Harassment Complaints." The report was accepted by President Napolitano, and the Board of Regents has directed the Academic Senate to implement the CSA recommendations by July 2019. The CSA report recommends that the Academic Senate revise its bylaws (i.e., SBL 336) concerning the Committee on Privilege and Tenure procedures for handling disciplinary cases as follows:

(a) A hearing should be required to begin no later than 60 calendar days after charges have been filed by the Chancellor, unless an extension is granted for good cause. The notion of 'good cause' should be defined.

(b) A hearing committee should be required to deliver its report to the Chancellor no later than 30 calendar days after the conclusion of the hearing, and the phrase 'conclusion of the hearing' should be precisely defined.

**Action:** FWAF to review and approve the lead reviewer's [preliminary comments](#). FWAF's comments are due to the Senate Chair by 5:00 pm on Monday, February 25.

B. [Proposed Revisions to SVSH Academic Frameworks](#) – *Laura Hamilton*

These are draft revisions to the SVSH Investigation and Adjudication Framework for Senate and Non-Senate Faculty, and the Investigation and Adjudication Framework for Staff and Non-Faculty Academic Personnel.

**Action:** FWAF to review and approve the lead reviewer’s [preliminary comments](#). FWAF’s comments are due to the Senate Chair by 5:00 pm on Monday, February 25.

- C. Second Systemwide Review of [Proposed Presidential Policy on Open Access for Theses and Dissertations](#) – *Carolyn Frank*

**Preliminary comments from FWAF’s lead reviewer are forthcoming.**

**Action:** FWAF to review and approve the lead reviewer’s preliminary comments. FWAF’s comments are due to the Senate Chair by 5:00 pm on Monday, February 25.

**IX. Other Business**

- A. [FWAF Draft Conflict of Interest Policy](#)

**Action:** FWAF to review policy via email. If approved as presented, the policy will be transmitted to the Senate Chair and posted on the Senate website. If additional discussion is required, the committee will discuss via email.