

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Wednesday, February 23, 2022****10:00 – 11:30 am**

- I. Chair's Report – *David Jennings* [10:00 – 10:10]
- A. Divisional Council meetings January 27 and February 10

- II. Consent Calendar
- A. Today's agenda
- B. Draft January 26 meeting minutes

Action requested: approval of the Consent Calendar

- III. PROC updates – *Tea Lempiälä* [10:10 – 10:15]
- A. February 3 PROC meeting

- IV. UCFW Updates – *Jayson Beaster-Jones* [10:15 – 10:25]
- A. Updates from February 11 UCFW meeting

- V. Additional Messaging on Impacts of Pandemic – *David Jennings* [10:25 – 10:45]

FWAF Chair Jennings has prepared talking points (available here) on one of the main concerns conveyed to him and other FWAF members in their office hours with faculty members and visits to department meetings: concerns about how the pandemic will affect faculty's advancements and promotions, specifically, requests to stop the clock and getting their research back on track. In conjunction with the VPAP and APO, CAP has drafted a FAQ document (available here) which was distributed to Divisional Council, School Executive Committee chairs, and department chairs. The FAQ provides, among other things, links to resources around the pandemic.

Discussion: Chair Jennings's talking points, CAP's FAQs, and determine whether FWAF should draft a memo to VPF Matlock and APO (after soliciting input from the Senate Chair and Vice Chair).

- VI. FWAF Awards Subcommittee [10:45 – 10:50]

Background: the Call for Nominations for the annual Senate awards will be issued to faculty in mid-February. FWAF is responsible for reviewing nominations for the award for Excellence in Faculty Mentorship and selecting a winner. Nominations are due to the Senate Chair by Monday, March 14. FWAF must select a winner by early April (date TBD). Winners of all Senate awards will be announced at the Spring Meeting of the Division (date TBD).

Action: FWAF to form an awards subcommittee of three members. The committee analyst will provide the subcommittee with all nomination packages for review after March 14.

VII. FWAF Subcommittee on Family-Friendly Policies – *Tea Lempiälä* [10:50 – 11:10]

Discussion: subcommittee’s draft action plan (available here).

VIII. Consultation with Associate VPF – *Zulema Valdez* [11:10 – 11:25]

A. SEA Change

UCOP is awarding \$200,000 to each UC campus in order to scale up faculty professional development, improve faculty cultural competency for teaching and learning, and to support UC’s participation in the SEA Change (STEMM Equity Achievement) program. The award of these funds is in recognition of each campus commitment to participate in SEA Change. Additional information can be found by accessing the above hyperlink.

B. Updates on search for campus Ombuds and campus Chief Diversity Officer

IX. Systemwide Review Item – *David Jennings* [11:25 – 11:30]

A. Presidential Policy on University of California Research Data

This is the second systemwide review for this policy. **Chair Jennings’s preliminary comments are forthcoming.**

- The revised policy – in redline and clean formats – together with an FAQ is available here.
- FWAF’s comments from AY 20-21 are available here.
- All previous comments on the first version of the policy are available here (UCM’s comments are on pp 22-29).

Action: FWAF to discuss Chair Jennings’s preliminary comments and then continue the discussion via email. A draft memo will be added to the March 30 FWAF meeting agenda for the committee’s review and approval. FWAF’s comments are due to the Senate Chair by 5:00 pm on March 30.

X. Informational Items

A. Academic Council’s endorsement of UCFW’s request for a systemwide data collection effort that assesses dependent care availability across the campuses.