

**COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)
AGENDA**

**Wednesday, March 30, 2022
10:00 – 11:30 am**

- I. Chair's Report – *David Jennings* [10:00 – 10:10]
 - A. Divisional Council meetings February 24 and March 10
 - B. UCAF meeting March 18

- II. Consent Calendar
 - A. Today's agenda
 - B. Draft February 23 meeting minutes

Action requested: approval of the Consent Calendar

- III. PROC updates – *Tea Lempiälä* [10:10 – 10:15]

- IV. UCFW Updates – *Jayson Beaster-Jones and Tea Lempiälä* [10:15 – 10:25]
 - A. Updates from March 11 UCFW meeting

- V. Additional Messaging on Impacts of Pandemic – *David Jennings* [10:25 – 10:40]

At the February 23 meeting, FWAF members discussed Chair Jennings' talking points (available here) on one of the main concerns conveyed to him and other FWAF members in their office hours with faculty members and visits to department meetings. FWAF members also reviewed the FAQ document drafted by CAP in conjunction with the VPAP and APO (available here).

FWAF members agreed that 1) systemwide information and guidance on the impacts of the pandemic on faculty advancement and promotion should be more widely shared; 2) faculty need guidance on how to articulate their personal challenges in their self-statements and if they choose not to include such information, then review committees and department chairs should be made aware of the challenges through a different mechanism; and 3) the FWAF chair should elicit input from department chairs on what information they need to better advise review committees and faculty under review.

Action: Chair Jennings will update the committee on his conversations with the Senate Chair and Senate Vice Chair about attending department chair meetings to elicit input from chairs on information they need to advise review committees and their faculty on advancement and promotion. Chair Jennings will also discuss with FWAF the possibility of developing an Achievement Relevant to Opportunity (ARO) template that accompanies faculty members' self-statements in their personnel case files.

- VI. FWAF Subcommittee on Family-Friendly Policies – *Tea Lempiälä* [10:40 – 11:00]

Discussion: prioritizing next steps from the subcommittee's draft action plan (available here).

VII. Consultation with Associate VPF – *Zulema Valdez* [11:00 – 11:15]

VIII. Systemwide Review Item – *David Jennings* [11:15 – 11:25]

A. Presidential Policy on University of California Research Data

This is the second systemwide review for this policy.

- The revised policy – in redline and clean formats – together with an FAQ is available here.
- FWF’s comments from AY 20-21 are available here.
- All previous comments on the first version of the policy are available here (UCM’s comments are on pp 22-29).
- Chair Jennings’ preliminary comments are available here.

Action: FWF to discuss Chair Jennings’s preliminary comments and then continue the discussion via email. A draft memo will be added to the March 30 FWF meeting agenda for the committee’s review and approval. FWF’s comments are due to the Senate Chair by 5:00 pm on March 30.

IX. Campus Review Item – *David Jennings* [11:25 – 11:30]

A. New MAPP section 283

The new MAPP section serves to implement the university policy on Lecturers and Senior Lecturers (APM 283) and the Memorandum of Understanding (MOU) for the Non-Senate Faculty Instructional Unit (Unit 18).

All attachments are available here.

Action: FWF will discuss Chair Jennings’ preliminary comments. FWF’s memo is due to the Senate Chair by Friday, April 8.

X. Informational Item

A. Senate awards

The Senate extended the award nomination deadline to March 31. After that time, FWF will form an awards subcommittee and review the nominations for the award for Excellence in Faculty Mentorship. The awards subcommittee will select a winner by mid-April. The names of all Senate award winners will be announced at the May 12 Meeting of the Division.