

Committee on Faculty Welfare and Academic Freedom (FWAF)

Thursday, April 19, 2018

10:00 – 11:30 am

KL 397

Documents available on UCM Box "[FWAF AY 17-18](#)"

- I. **Consultation with Provost/EVC Peterson (10:00 – 10:30)**
 - A. Summary of FWAF business in AY 17-18
 - B. [UC faculty salary gap](#) (documents for campus/internal use only)
 - C. [Faculty and staff of color letter](#) and demands in response to the current campus climate, and [Chancellor's response](#).
- II. **Consultation with Police Advisory Board Faculty Representative (10:30 – 10:50)**
 - A. Professor Kit Myers to debrief FWAF members on Police Advisory Board activities.
- III. **Chair's Report – Sean Malloy**
 - A. Division Council updates
 - B. University Committee on Faculty Welfare (UCFW) updates from [March 9](#) and [April 13](#) meetings
- IV. **Consent Calendar**

Action: approval of [February 15, 2018](#) meeting minutes
- V. **Vice Chair's Report – Virginia Adán-Lifante**
 - A. Periodic Review Oversight Committee (PROC) meeting updates
- VI. **Consultation with AVC Jonathan Grady and Director of Campus Climate De Acker (11:00 – 11:20)**

Discussion: AVC Grady and Director Acker are soliciting FWAF's input on the position description for the role of Chief Diversity Officer.
- VII. **Consultation with VPF Camfield**
 - A. Faculty Workplace Climate and Career-Life [Survey Results](#). The VPF will briefly present the results and his future plans for rectifying the issues revealed in the survey.
- VIII. **Classroom Recording of Instructors**

At the February 15 meeting, FWAF discussed the formulation of a campus policy on students and class visitors making audio or visual recordings of classroom lectures, discussions, and presentations. After input from the UCM campus counsel and the Senate Chair, FWAF drafted proposed language based on a similar policy at UC Santa Barbara. FWAF's [proposed policy](#) was transmitted to Division Council who suggested the policy be revised to address

any recording made in the classroom (not just those by students), office hours, and classroom instruction by teaching assistants.

Action: FWAF to revise the draft policy and resubmit to Division Council.

IX. Revised PROC Membership

- A. Division Council has approved a [new appointment structure for PROC](#). Rather than committee vice chairs serving as PROC members, committees would identify a current committee member who is willing to continue his or her service on the committee as its liaison to PROC for a two-year term. This representative could be the current chair, vice chair, or an ordinary member willing to make the commitment.

Action: FWAF to select one member to serve as its PROC representative for a two-year term by Friday, April 20.

X. Conflict of Interest Policy

- A. Per the [request from the Senate Chair](#), Senate committees are to review their current conflict of interest statements in the context of the newly revised Senate Bylaw 128 and make any necessary changes. Committees – like FWAF – who do not have a conflict of interest policy are asked to draft one by the end of this academic year. Examples of current Senate committee conflict of interest policies are available [here](#).

Action: FWAF to draft a conflict of interest policy and submit to Division Council by the end of the semester.

XI. Systemwide Review Item

- A. [Presidential Policy on Disclosure of Financial Interests and Management of COI in Private Sponsors of Research and Revised APM – 028](#).

Effective July 22, 2015, the FPPC revised its regulations that affect review of Statements of Economic Interests for Principal Investigators (also known as the Form 700-U). The University will continue its long-standing practice of performing a substantive review of Forms 700-U. However, this new Policy will provide the UC campuses, Lawrence Berkeley National Laboratory, and the Division of Agriculture and Natural Resources greater control over their local processes in reviewing the Forms 700-U. The proposed new Presidential Policy will govern continued compliance with FPPC regulations and review of Forms 700-U for all University employees, while revised APM - 028 will maintain additional important principles guiding the conduct of sponsored research for academic appointees.

FWAF is a lead reviewer.

Action: FWAF to review the proposed policy and send comments to the Senate Chair by 5:00 pm on Thursday, May 3 .

XII. Campus Review Items

- A. [Academic Reorganization Working Group report](#)

Per the charge from the Provost/EVC and Senate Chair to develop a proposal for the administrative restructuring of academic units in the schools, the Academic

Reorganization Working Group has submitted its report. The Working Group recommends the implementation of academic departments, with the transition of most APM 245 duties to faculty-administrator chairs.

Action: FWAF to review the report and send comments to the Senate Chair by 5:00 pm on Thursday, April 19.

- B. [Creation of a Computer Science and Engineering Academic Bylaw 55 Unit/Department](#)
The CSE faculty have submitted a proposal to create a new bylaw 55 unit/department.
Action: FWAF to review the report and send comments to the Senate Chair by 5:00 pm on Wednesday, May 2.
- C. [Proposed Revisions to MAPP 4011: Academic Student Employees](#)
Action: FWAF to review the report and send comments to the Senate Chair by 5:00 pm on Wednesday, May 2.
- D. [Overview of Consultation document](#)
The document was developed to clarify, for members internal and external to the Senate, the meaning of the term consultation in the context of Senate business.
Action: FWAF to review the report and send comments to the Senate Chair by 5:00 pm on Wednesday, May 2.
- E. [Reconstitution of Humanities & World Cultures Bylaw 55 Unit](#)
The faculty of HWC has submitted a proposal to reconstitute into four departments.
Action: FWAF to review the report and send comments to the Senate Chair by 5:00 pm on Thursday, May 3.

XIII. Informational

- A. University Committee on Academic Freedom (UCAF) updates.
 - i. March 20 UCAF meeting. A written summary of the meeting plus background documents provided by UCM's UCAF representative Professor Jan Goggans are available [here](#).
 - ii. [Assembly Bill 2836](#) - Native Americans: repatriation. A major component of the proposed legislation is that the UC would "support a systemwide Native American Graves Protection and Repatriation Act (NAGPRA) Implementation and Oversight Committee, with specified membership, and, for any campus subject to the federal act, a campus implementation committee, with specified membership". Some at systemwide are concerned over the proposed bill's perceived intrusion on UC's autonomy under the California Constitution. There is currently some disagreement at the systemwide level as to whether the proposed bill violates academic freedom. UCAF members are discussing the academic freedom implications, if any, of this proposed legislation.

XIV. Other Business