

Committee on Faculty Welfare and Academic Freedom (FWAF)

Wednesday, April 24, 2019

1:00 – 2:30

Location: KL 397

Documents available on UCM Box: [FWAF AY 18-19](#)**I. Chair's Report – *Laura Hamilton***

- A. Division Council updates
- B. [Meeting of the Division April 15](#)

II. Vice Chair's Report – *Carolyn Frank*

- A. PROC updates

III. Systemwide Updates – *Jayson Beaster-Jones and Laura Hamilton*

- A. University Committee on Faculty Welfare (UCFW) updates
- B. University Committee on Academic Freedom (UCAF) updates

IV. Consent Calendar

- A. Approval of today's agenda
- B. Approval of [February 20 meeting minutes](#)

V. Campus Review Items

- A. [Academic Planning Work Group Proposal](#)
The APWG has submitted a proposal for campus review.

A draft memo is available [here](#).

Action: FWAF to review and approve the draft memo. The final memo is due to the Senate Chair by 5:00 pm on Monday, May 6.

- B. [Department Chair Duties document](#)

The Transition Oversight Committee, charged with overseeing school restructuring work by the Provost, has developed a draft document outlining department chair duties for the Senate's review.

Action: FWAF to review and send any comments to the Senate Chair by 5:00 pm on Monday, May 6.

VI. Systemwide Review Items

- A. [State Assessment Report on the UC Center Sacramento](#)

Per President Napolitano’s direction, systemwide Provost & Executive Vice President for Academic Affairs initiated an extensive assessment of the UC Center Sacramento (UCCS) in August 2018. This report was developed based on interviews with and data collected from various stakeholders, including members of the UCCS Faculty Council and Advisory Board, as well as campus and other stakeholders. The current state assessment comprises the background, activities and programs, organizational structure, financials, and competitive landscape for UCCS. The proposal for the future of UCCS, includes a vision, set of goals, and changes necessary to meet those goals.

Action: FWAF to review and send any comments to the Senate Chair by 5:00 pm on Monday, May 6.

- B. [Proposed New APM 011](#) - Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees.

Currently, APM - 010 (Academic Freedom) defines academic freedom as it pertains to faculty and defines the freedom of scholarly inquiry for students, as it derives from the faculty’s academic freedom. APM - 015 (The Faculty Code of Conduct) defines the corresponding responsibilities as it pertains to faculty only. Although APM - 010 states that it is not intended to “diminish the rights and responsibilities enjoyed by other academic appointees,” APM - 010 and APM - 015 do not address how these concepts apply or do not apply to non-faculty academic appointees. The proposed new policy is intended to address the academic privileges, rights, obligations, and responsibilities of non-faculty academic appointees.

Action: FWAF to review and send any comments to the Senate Chair by 5:00 pm on Monday, May 6.

VII. Conflict of Interest Policy

Per a request from DivCo in a previous academic year, each Senate committee is encouraged to develop a conflict of interest policy.

A draft, FWAF conflict of interest policy is available [here](#).

Action: FWAF to review the draft conflict of interest policy. A final version will be transmitted to the Senate Chair and posted on the Senate website.

VIII. Informational Item

- A. [Written update](#) from the Police Advisory Board as provided by the Board’s faculty representative, Kit Myers.