

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Friday, May 5, 2023****12:00 – 1:30 pm**

- I. Chair's Report – *David Jennings* **12:00 – 12:15**
 - A. Divisional Council meetings April 3rd, April 17th, and May 1st
 - B. UCAF meeting March 23rd
 - C. UCFW meeting April 14th
 - D. Discussion with CoR on April 26th
 - E. Memo from the Department of Sociology on the TA budget. Memo and background information are available here.

- II. Consultation with VPAP Tom Hansford **12:15 – 12:30**
 - A. Status of COVID mitigation funds from the EVC/Provost. (See item IV below.)
 - B. Other updates/announcements

- III. Consent Calendar
 - A. Today's agenda
 - B. Draft April 21st meeting minutes**Action requested:** Approval of the Consent Calendar

- IV. COVID Mitigation Funds – *Chair Jennings* **12:30 – 12:45**
 - CoR's proposal is available here.
 - VPAP Hansford's input on CoR's proposal is available here.
 - **FWAF's revised draft Call for Proposals for COVID Mitigation is available here.**

Background: EVC/Provost Camfield and Vice Provost for Academic Personnel (VPAP) Hansford invited a proposal from the Senate Committee on Research (CoR) on the allocation of potential COVID mitigation funds that would be awarded to the Senate. CoR submitted its proposal to the VPAP which was ultimately reviewed favorably by the EVC/Provost. The EVC/Provost informed CoR that he will award the Senate \$50,000 to allocate to the faculty to mitigate COVID impacts.

At the February 17 FWAF meeting, members discussed the potential costs of buying out a course and discussed whether faculty could use this funding for that purpose. On March 2, 2023, FWAF Chair Jennings contacted the School Deans to inquire about the cost of buying out a course.

Action: FWAF to review and approve the revised call for proposals. Assuming EVC/Provost Camfield agrees to roll the funds over to next year, the AY 23-24 FWAF membership will be asked to share the call with the AY 23-24 CoR and DivCo memberships for approval. The final call for proposals will then be issued to Senate faculty.

V. Systemwide Review Items – *David Jennings* 12:45 – 12:50

A. Proposed Revisions to APM 710 - Leaves of Absence/Sick Leave/Medical Leave

At this [Box link](#), please find the explanatory cover letter from UCOP, as well as the proposed revisions in both tracked changes and clean formats.

Action: FWAF to identify a lead reviewer. The lead reviewer's comments should be sent to the committee analyst by Friday, May 19th. The committee analyst will distribute the lead reviewer's comments to the committee for review. FWAF's final comments are due to the Senate Chair by Friday, June 2nd.

B. Proposed Revisions to APM 210 - Review and Appraisal Committees

At this [Box link](#), please find the explanatory cover letter from UCOP, as well as the proposed revisions in both tracked changes and clean formats.

Action: FWAF to identify a lead reviewer. The lead reviewer's comments should be sent to the committee analyst by Friday, May 19th. The committee analyst will distribute the lead reviewer's comments to the committee for review. FWAF's final comments are due to the Senate Chair by Friday, June 2nd.

VI. Oracle – Next Steps – *David Jennings and Justin Yeakel* 12:50 – 1:15VII. Review of FWAF AY 22-23 Priorities – *David Jennings* 1:15 – 1:25

FWAF's AY 22-23 priorities are available [here](#).

Action: FWAF to discuss the priorities and plan for AY 23-24.

VIII. Other Business 1:25 – 1:30