

Committee on Faculty Welfare and Academic Freedom (FWAF)

Thursday, February 18, 2016

2:00 – 3:30 pm

KL 397

Documents available on UCM Box "[FWAF AY 15-16](#)"

- I. **Chair's Report – Rudy Ortiz** (10 mins.)
 - A. UCAF Meeting December 15, 2015
 - B. Division Council meeting February 1, 2016
 - C. [UCOP's ordering of spyware installed on UC data networks](#)
 - D. Introduction of new campus Ombuds, Callale Concon

- II. **Consultation with Professor Sean Malloy, UCFW Representative** (20 mins.)
 - A. UCFW meeting January 25. [Retirement Options Task Force Report](#).
(FWAF's memo sent to Senate Chair on February 4.)

- III. **Consultation with De Acker, Director of Compliance** (10 mins.)

Background: at the November 19, 2015 meeting, Associate Chancellor Putney raised the issue of threat assessment resource guides and the plan to collaborate with Student Affairs and Counseling & Psychological Services. These guides are intended to help all campus constituents, including faculty members, on identifying and dealing with threats.

Discussion: development of resource guides

- IV. **Active Service Modified Duty/APM 133** (20 mins.) **Pg. 1-18**

Faculty members have reasons other than childbirth to request ASMD or to stop the tenure clock.

Background: in AY 14-15, Senate committees were asked to opine on proposed revisions to APM 133, which would expand the reasons for faculty members to take a period of leave for reasons beyond childbirth to include illness of, or bereavement for, a family member.

V. Consultation with VPF Camfield (10 mins.)

Discussion: Formation of a faculty grants focus group to help in formatting the grant screens and reporting in Digital Measures.

VI. Family-Friendly Policies and Scheduling – Jayson Beaster-Jones (10 mins.)

- A. Align the UCM academic schedule with that of the Merced school district for Thanksgiving and Spring Break.
- B. UCM afterschool and/or summer program (childcare, day camp, etc.) for school-aged children of faculty/staff.

Discussion: Should FWAF recommend these suggestions to the administration?

VII. Campus Review Item (5 mins.)**Pg. 19-50**

- A. Proposed World Heritage Minor in SSHA

Action: FWAF to review the proposal for any implications for faculty welfare or academic freedom and send comments to the Senate Chair by February 26.

VIII. Systemwide Review Item (5 mins.)**Pg. 51-57**

- A. Search Waiver Guiding Principles

The document from UCOP proposes new UC-wide minimum standards for use in search waivers but allows campuses to set further restrictions as needed.

All Senate committees are invited to opine. Deadline for comments are due to Senate Chair by March 6.

Action: FWAF to review the guiding principles for any implications for faculty welfare or academic freedom and send comments to the Senate Chair by March 6.

IX. Other Business