

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****Monday, April 12, 2021, 9:30-11:00am****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>

Zoom Phone: 1 669 900 6833, Meeting ID: 209 200 9728

Materials Available on Box:<https://ucmerced.box.com/s/57vb795a206mse6di8gf8hpvrnx9z9n2>

- I. Consultation with Senate Chair/Campus Repatriation Coordinator Robin DeLugan on Native American Graves Protection and Repatriation Act (NAGPRA) Policy and Implementation -15 min (9:30-9:45)**
Related announcement from Vice Provost for Academic Personnel Matlock is [here](#).
- II. Chair's Updates – Chair Sandoval-Hernandez – 10 min (9:45-9:55)**
A. DivCo meeting (3/29)
B. Anti-Racism Workgroup—proposal for the expenditure of Chancellor's funds for Senate activities
C. Proposed Revisions to the Senate Bylaws- [Clean](#) and [track-change](#) copies are hyperlinked
- III. Vice Chair's Updates-Vice Chair Medellín-Azuara – 5 min (9:55-10:00)**
A. Faculty/Graduate Student Conflict Resolution Infrastructure Workgroup—the updated conflict resolution [flowchart](#) and accompanying [text](#) are available.
- IV. UCAADE Update -Member Menke and Vice Chair Medellín-Azuara -10 min (10:00-10:10)**
- V. PROC Update (4/12 meeting) -Member Malloy– 5 min (10:10-10:15)**
- VI. Consent Calendar – 0 min (10:15-10:15)**
A. Approval of today's agenda
B. Approval of the 3/15/21 Meeting [Minutes](#)
- Action Requested:** Approval of the consent calendar
- VII. Systemwide Review Item -Member Menke -5 min (10:15-10:20)**
[Proposed revisions to Senate Bylaw 336.F.3](#) (Disciplinary Cases)—the revision has been proposed by the UCPT Task Force in response to the federal regulatory changes that now require a hearing at the Title IX phase of cases involving Sexual Violence and Sexual Harassment. D&E is a lead review committee.
- Action Requested:** Transmit comments to DivCo by April 23, 2021.
- VIII. Campus Review Items -Member Sindi -5 min (10:20-10:25)**
A. [MAPP Reorganization](#)—The APO is proposing to retire leave-related MAPP sections that are redundant with systemwide policies and collective bargaining agreements. D&E is a lead review committee.
- Action Requested:** Transmit comments to DivCo by April 23, 2021.
- IX. Discussion Item: Consideration of DEI Work in Promotion -Members Menke and Sindi (10:25-10:35)**
Members Menke and Sindi will present D&E members with a draft memo on revision of MAPP.
- Action Requested:** Determine the next steps.

X. Consultation with Associate Vice Provost for the Faculty Valdez -10 min (10:35-10:45)

Discussion of the draft memo on making the recruitment pilot program permanent, regarding DEI statements in the first-round assessment of job candidates.

Action Requested: Determine the next steps.

XI. New Items? Approval of the [Draft Memo](#) to endorse the Proposed Presidential Policy on Native American Cultural Affiliation and Repatriation

XII. Informational Items

Systemwide announcement of [RFP for Advancing Faculty Diversity](#)

Executive Session: Master of Public Health Program Proposal -15 min (10:45-11:00)—Members Only