

COMMITTEE ON FACULTY WELFARE & ACADEMIC FREEDOM (FWAF)**AGENDA****Thursday, December 2, 2021****10:00 – 11:30 am****Zoom Meeting****Zoom information: <https://ucmerced.zoom.us/j/2092009728>**One tap mobile: US : [+16699006833](tel:+16699006833), [2092009728#](tel:+12092009728) or [+12532158782](tel:+12532158782), [2092009728#](tel:+12092009728)**Documents available at: UCM Box "[FWAF AY 21-22](#)"**

- I. Chair's Report – **David Jennings (10:00-10:20)**
 - A. [Divisional Council](#) meeting, November 18
 - B. Updates on Action Plan on collecting feedback from faculty on Covid-related, and other, faculty welfare issues
 - Attend departmental meetings (ongoing, report from completed visits)
 - Follow up with google form/email depository/office hour sessions this Fall
 - Upon collection of information in Fall, consult with EDI, CAP and P&T
 - Survey in Spring (with input for prioritization of issues)
 - C. Recap on the discussion with the CAP Chair—talking points are available [here](#)
- II. Vice Chair's Report– **Tea Lempiala (10:20-10:25)**
 - A. Periodic Review Oversight Committee ([PROC](#))
- III. Consent Calendar
 - A. Today's agenda
 - B. Meeting [Minutes](#) (11/4/21)

Action requested: Approval of consent calendar
- IV. UCFW Updates –**Jayson Beaster-Jones (10:25-10:35)**
- V. Systemwide Review Items– **Jayson Beaster-Jones (10:35-10:50)**
 - A. [Proposed Presidential Policy on Abusive Conduct/Bullying in the Workplace](#)
Lead Reviewer: Jayson Beaster-Jones
This is a newly proposed policy “responsive to a request from the Regents and the Academic Senate for a systemwide policy that addresses the University’s responsibilities and procedures related to abusive conduct/bullying” (per cover letter).

Action requested: Transmit FWF comments to Senate Chair by 12/6/21.
- VI. Campus Review Items (none at this time)
- VII. Discussion Item: Conflict Resolution Guidelines–**David Jennings (10:50-11:00)**

During AY 20-21, a Senate-Administration joint workgroup (including a FWAF member) met monthly and produced a [final report](#) including draft graduate student-faculty conflict resolution [guidelines](#). Graduate Council (GC) requested the review of the guidelines by FWAF, CoR and EDI as well as department and graduate group chairs, and school deans. GC is considering integrating the conflict resolution guidelines into Graduate P&P Handbook and/or Graduate Group P&Ps.

Action requested: Provide feedback to GC by December 8, 2021.

- VIII. Consultation with Interim CFO Kurt Schnier/Discussion on ECEC–**Tea Lempiala (11:00-11:15)**
FWAF has not received the Administration’s feedback to FWAF’s presentation on ECEC and recommendations for creating a family friendly campus. FWAF has also invited Interim CFO Schnier to share his presentation but has not received a response.

Action requested: Determine next steps.

- IX. Consultation with Associate Vice Provost for the Faculty – **Zulema Valdez (11:15 – 11:30)**
A. FEA training at UC Merced
- X. Other Business
- XI. Informational Items