

COMMITTEE FOR EQUITY, DIVERSITY AND INCLUSION (EDI)**AGENDA****Monday, October 11, 2021****2:00-3:30pm****Zoom Meeting: <https://ucmerced.zoom.us/j/2092009728>****Materials Available on [Box](#)****I. Consultation with Gallo School Proposers—20 min**

The purpose of the consultation is for the Gallo School of Management Planning Team to discuss their strategy for revising the Gallo School Pre-Proposal and receive feedback from EDI members. Anticipated guests are Planning Team members Alex Peterson and David Noelle; Paul Maglio, Director, and Alvin Cha, Assistant Director, Division of Management and Information; and Ehsan Choudhry, Faculty Liaison. EDI's comments on the Pre-Proposal from AY 20-21 are available [here](#).

II. Consultation with Administration – 20 min**AVPF Valdez**

- A. Data on faculty retention and on accelerated promotion requests
- B. Advancing Faculty Diversity grant initiatives
- C. Update on Anti-bullying/Bystander Challenge for Faculty Workshop

Interim VC/CDO Howard

- A. CDO Updates

III. Consent Calendar – 5 min

- A. Today's agenda
- B. Meeting [Minutes](#) from September 13, 2021
- C. Updated [Committee Priorities](#) for AY 21-22
- D. [Conflict of Interest Policy](#) (update the committee name)

Action Requested: Approval of the consent calendar

IV. Chair's Updates – Chair Sandoval-Hernandez – 10 min

- A. September 16 and 30 Divisional Council Meeting

V. Vice Chair's Updates—Vice Chair Medellin-Azuara – 10 min

- A. DivCo Workgroup on Equity, Diversity and Inclusion (the original charge is [here](#); the Workgroup's Action Plan is [here](#))
- B. PROC (September 30)

VI. CACQI-EDI Joint Memo, the Lambda Alliance, and the Pride Center –CACQI liaison Edwards – 10 min

Member Edwards proposes EDI to jointly transmit the [memo](#) with CACQI. The memo addresses issues for LGBTQ students relating to data collection and transfer at UC Merced. Member Edwards has also learned of the strains the Lambda Alliance, a student group at UC Merced, is under, including the potentially permanent loss of funding from campus. The Lambda Alliance currently runs the Pride Center, after the departure of a permanent

staff member over a year ago.

Action Requested: Endorsement of the memo for transmittal, and discuss how to support the Lambda Alliance and the Pride Center.

VII. Faculty Equity Advisors (FEAs) – 15 min

Per [guidelines](#), “FEAs will be selected by the Equity, Diversity and Inclusion Committee, in consultation with the Vice Provost for the Faculty and the School Deans. There will be 1 to 3 FEAs per school, depending on number of searches planned for each academic year. FEAs will be assigned to no more than six Search Committees per academic year.” This year SoE and SSHA only had one nomination each during the first Call. This indicates a structural problem (or problems) that EDI should address. There are also ambiguities in the nomination process that may benefit from further clarification.

Action Requested: Revise the guidelines to encourage nominations and to start FEA training earlier, and to clarify the nomination process. Identify other ways to encourage FEA nominations.

VIII. New Items?

IX. Informational Items

- October 12, 2021--Grand Rounds sponsored by UC Merced’s Office of Medical Education. Professor Anna Song will speak about California’s Tobacco Endgame. More information is [here](#).
- October 15, 2021--The Applied Mathematics Department and the Office of Diversity Equity and Inclusion at UC Merced present a special screening of the movie Coded Bias followed by a Q&A with the film’s director [Shalini Kantayya](#). More information is [here](#).