

COMMITTEE FOR DIVERSITY AND EQUITY (D&E)**AGENDA****Monday, May 3, 2021 9:30-11:00am****Zoom Meeting:** <https://ucmerced.zoom.us/j/2092009728>

Zoom Phone: 1 669 900 6833, Meeting ID: 209 200 9728

Materials Available on Box:<https://ucmerced.box.com/s/57vb795a206mse6di8gf8hpvrnx9z9n2>

- I. Chair’s Updates – Chair Sandoval-Hernandez – 10 min (9:30-9:40)**
 A. DivCo meeting (4/19)
 B. Anti-Racism Workgroup-ideas for use of funds provided by the Chancellor (\$100K)
- II. Updates from Associate Chancellor/Chief Diversity Officer Matos -15 min (9:40-9:55)**
 A. [Open House](#)
 B. [NADOHE Summit](#)
 C. [Equity Advancing Showcase on Education](#)
- III. Vice Chair’s Updates – Vice Chair Medellín-Azuara – 5 min (9:55-10:00)**
 A. Faculty/Graduate Student Conflict Resolution Infrastructure Workgroup
- IV. Consent Calendar – 0 min (10:00-10:00)**
 A. Approval of today’s agenda
 B. Approval of the 4/12/21 Meeting [Minutes](#)
- Action Requested:** Approval of the consent calendar
- V. Campus Review Items (10:00-10:15)**
 A. [Draft Strategic Plan 2021-2031](#) and supplementary table of measures and targets --**Member Edwards and Vice Chair Medellín-Azuara** (Reviewers’ comments are available [here](#))
 Strategic Plan Goal 3, Cultivate a Culture of Dignity and Respect for All, is of particular relevance to D&E. Measures and targets for Goal 3 are described in pages 9-12, and 15-16 (supplemental measures), of the main document. In the table, information related to Goal 3 appear starting on page 5.

Action Requested: Transmit comments to the Senate Chair, due May 3, 2021 (today).

 B. [MAPP 016-Discipline-Vice Chair Medellín-Azuara](#)

Action Requested: Committee decides on endorsement/comment, due May 7, 2021.
- VI. Discussion Item: Consideration of DEI Work in Promotion -Members Menke and Sindi (10:15-10:30)**
 Members Menke and Sindi will update D&E members with further information on this effort.

Action Requested: Determine the next steps.
- VII. Consultation with Associate Vice Provost for the Faculty Valdez--30 min (10:30-11:00)**
 A. FEA Call for Nominations—the previous calls, for the 2019-21 FEAs, are [here](#)
 B. [Draft Memo](#) on Using DEI Statements in the first round in faculty searches
 C. Revised Conflict Resolution [Flowchart](#) and [text](#)

Action Requested: Members discuss the FEA Call for Nominations, and provide feedback to AVPF Valdez’s draft memo and conflict resolution flowchart and text.
- VIII. New Items? Proposed Presidential [Policy for the SARS-CoV-2 \(COVID-19\) Vaccination Program](#) (review due 5/17/21)**

IX. Informational Items